

Richard H. Mullendore

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Academic and Professional Experiences

Professor, College Student Affairs Administration (Tenured, 8/99)

University of Georgia
(7/04-present)

Serve as a member of the UGA graduate faculty and teach masters and doctoral courses; coordinate the college student affairs administration doctoral program; serve on dissertation, examining and reading committees; and write for publication. Serve as Fellow of the National Resource Center for the First-Year Experience and Students in Transition, University of South Carolina.

Vice President for Student Affairs

Associate Provost

Professor, College Student Affairs Administration

University of Georgia
(8/99-6/04)

Served as chief student affairs officer, reporting to the provost and senior vice president for academic affairs. Responsible for enhancing the learning environment through student services, educational support programs, and experiences gained through out-of-classroom programs and activities. Reporting to the vice president were university housing; university health services; counseling and psychological services; disability services; student financial aid; recreational sports and the Ramsey Student Center for Physical Activities; dean of students (judicial programs, multicultural services and programs, student leadership center, Greek life); student activities and the Tate Student Center; the Learning Disabilities Center; student life studies; and development (external fund raising). Taught doctoral seminar (Issues in Student Affairs Administration) and served on dissertation committees.

Vice Chancellor for Student Life

Professor, Educational Leadership

University of Mississippi
(6/96-7/99)

Chief student affairs officer, reporting to the chancellor. Served as the spokesperson for student services, student needs, enrollment management, and the quality of life and education outside the classroom. Provided supervision for enrollment management units (admissions, financial aid, orientation and parent programs); university police and public safety; housing and residence life; dean of students (student government, judicial programs, multicultural programs, Greek life, volunteer programs, crisis intervention,

religious programs, new program development); student union (campus activities); international programs; student media; career services; health and wellness services; counseling center; student disability services; and campus recreation. Developed, coordinated and taught First-Year Seminar; initiated and funded faculty advising program for freshmen; created office of multicultural student services, office of volunteer programs, and Student Leaders Council; increased enrollment and retention of first year students.

Associate Vice Chancellor for Student Affairs

Lecturer in Watson School of Education

University of North Carolina at Wilmington

(9/87-6/96)

Responsible for student affairs planning, program development and evaluation, staff development, external funding activities, and division personnel matters. Provided direct supervision for orientation and parent/family programs; campus recreation; university union (union facilities, campus activities, leadership center, SGA); student development center (counseling, testing, student disability services); student health and wellness center; and student life studies (research, evaluation, and assessment activities). Coordinated the merger of housing and residence life departments and provided supervision of this expanded department. Taught “Principles of Leadership” and “The Freshman Seminar.”

Dean of Students

Lecturer in Watson School of Education

University of North Carolina at Wilmington

(8/84-8/87)

Responsible for supervision of the residence life staff and program, new student and parent orientation programs, student advocacy, publication and implementation of the *Student Handbook and Code of Student Life*, international students, nontraditional students, campus discipline, student withdrawals, alcohol education and referral, sexual assault awareness and prevention, and new program development. Created and implemented new retention-based student/parent orientation programs. Taught “Student Leadership in Higher Education.”

Director of Student Services and Athletics

Associate Professor, College of Arts and Sciences

University of Charleston

Charleston, West Virginia (6/81-8/84)

Served as the chief student affairs officer, reporting to the President. Responsible for enrollment management, counseling, health services, intercollegiate athletics, residence halls, student activities, career planning and placement, orientation, student publications, campus discipline, intramural sports, student mentor program, and undecided student advising. Created student mentor program to provide a broad academic/social programming network for traditional and nontraditional students. Developed and taught university orientation course for freshmen. Designed and implemented an intensive

faculty/student services assistance program for students on academic probation. Created One-Stop Registration Center for part-time nontraditional student enrollment.

Researcher/Consultant

Strengthening Institutions Through Improving Retention Project (SITIR)

Princeton, New Jersey (6/79-6/81)

Conducted research projects for 20 colleges and designed relevant attrition reduction programs. Served as site visitor/evaluator for participating schools. Assisted Project Director in proposal development for securing Title III grant funding. Coordinated program of inter-institutional cooperation and sharing regarding retention efforts. Developed and facilitated implementation of successful retention improvement programs for project colleges. Conducted multi-college research project to determine appropriate roles for faculty in reducing unnecessary student attrition.

Acting Dean of Students

Tusculum College

Greeneville, Tennessee (7/78-6/79)

Served as chief administrative and fiscal officer for the student affairs division, reporting to the President. Responsible for housing, student activities, personal and career counseling, placement, student retention, and other traditional student development services. Taught student leadership course.

Assistant Dean of Students

Tusculum College

Greeneville, Tennessee (6/77-7/78)

Responsible for residence halls, intramural sports program, and campus judicial system. Served as Director of Summer Programs, Assistant Director of Upward Bound, and golf team coach.

Head Resident Advisor

Michigan State University (9/75-6/77)

Managed and supervised a residence hall housing 550 students. Taught student leadership course.

Residence Hall Coordinator

Southern Illinois University (9/73-6/75)

Managed and supervised a residence hall housing 120 students.

Publications

Refereed scholarly articles and reports

Lease, J.A., Raetz, T., Lathrop, B., and Mullendore, R. (2002). Purposeful planning: A model for student affairs practitioners. *Georgia Journal of College Student Affairs* [on line]. Available: <http://www.coe.uga.edu/echd/saa/GCPA/article1.htm>.

Mullendore, R.H. (1997). Student affairs: A mission unto itself? *The Journal of College Orientation and Transition*, 5(1). Cullowhee, NC: National Orientation Directors Association.

Mullendore, R.H. (1996). The joint statement: A consensus approach to student responsibility and development. *College Student Affairs Journal*, 15(2). Chapel Hill, NC: Southern Association for College Student Affairs.

Mullendore, R.H. and Leonard, P.L. (1986). Keeping our fingers on the campus pulse. In W.A. Bryan, J.F. Corey, T.H. Stafford, G.W. Stillion, and L.S. White (Eds.), *Student Services: Enhancing student life*. Chapel Hill: University of North Carolina.

Books written and/or edited

Bryan, W.A. and Mullendore, R.H. (Eds.), (1992). *Rights, freedoms, and responsibilities of students*. San Francisco: Jossey-Bass.

Keppler, K., Mullendore, R.H., and Carey, A. (Eds.), (2005). *Partnering with the parents of today's college students*. Washington, D.C.: NASPA.

Mullendore, R. & Banahan, L. (2007). *Empowering parents of first-year college students: A guide for success*. Columbia, SC: National Orientation Directors Association and the National Resource Center for the First-Year Experience and Students in Transition. (Spanish version also available.)

Mullendore, R.H. and Hatch, C. (2000). *Helping your first-year college student succeed: A guide for parents*. Columbia, SC: National Orientation Directors Association and the National Resource Center for the First-Year Experience and Students in Transition.

Mullendore, R.H. (Ed.), (1998). *Orientation planning manual*. Bloomington, Indiana: National Orientation Directors Association.

Mullendore, R.H. (Ed.), (1995). *Orientation director's manual*. Ann Arbor, Michigan: National Orientation Directors Association.

Upcraft, M.L., Mullendore, R.H., Barefoot, B.O., and Fidler, D.S. (Eds.), (1993). *Designing*

successful transitions: A guide for orienting students to college. Columbia, SC: National Orientation Directors Association and National Resource Center for the First-Year Experience and Students in Transition.

Invited book chapters

- Bryan, W.A. and Mullendore, R.H. (1993). Applying professional standards in student affairs programs. In M.J. Barr (Ed.), *The handbook of student affairs administration*. San Francisco: Jossey-Bass.
- Bryan, W.A. and Mullendore, R.H. (1991). Operationalizing CAS standards for program evaluation and planning. In W.A. Bryan, R.B. Winston and T.K. Miller (Eds.), *Using professional standards in student affairs*. San Francisco: Jossey-Bass.
- Bryan, W.A. and Mullendore, R.H. (1990). Professional development strategies. In R.B. Young (Ed.), *The invisible leaders: Student affairs mid-managers*. Washington, D.C.: NASPA.
- Mullendore, R.H. (2006). Putting *learning reconsidered* into practice. In R.P. Keeling (Ed.), *Learning reconsidered 2: Implementing a campus-wide focus on the student experience*. Washington, D.C.: ACPA, ACUHO-I, ACUI, NACADA, NACA, NASPA, NIRSA.
- Mullendore, R.H., Banahan, L., and Ramsey, J. (2005). Developing a partnership with today's college parents. In K. Keppler, R.H. Mullendore, and A. Carey (Eds.), *Partnering with the parents of today's college students*. Washington, D.C.: NASPA.
- Mullendore, R.H. and Banahan, L. (2005). Channeling parent energy and reaping the benefits. In K. Keppler, R.H. Mullendore, and A. Carey (Eds.), *Partnering with the parents of today's college students*. Washington, D.C.: NASPA.
- Mullendore, R.H. and Banahan, L. (2005). Designing orientation programs. In M.L. Upcraft, J.N. Gardner, and B.O. Barefoot, (Eds.), *Challenging and supporting the first-year student: A handbook for improving the first year of college*. San Francisco: Jossey-Bass.
- Mullendore, R.H., Biller, G., and Busby, R. (2003). Evaluating and assessing orientation programs. In J.A. Ward-Roof and C. Hatch (Eds.), *Designing successful transitions: A guide for orienting students to college* (Monograph No. 13, 2nd ed.) Columbia, SC: National Resource Center for the First-Year Experience and Students in Transition.
- Mullendore, R.H. and Wang, L.S. (1996). Tying resource allocation and TQM into planning and assessment efforts. In W.A. Bryan (Ed.), *Total quality management: Applying its principles to student affairs*. San Francisco: Jossey-Bass.
- Mullendore, R.H. (1995). Orientation as a component of institutional retention efforts. In R.H. Mullendore (Ed.), *Orientation director's manual*. Ann Arbor, Michigan: National

Orientation Directors Association.

Mullendore, R.H. and Biller, G.M. (1995). Assessment and evaluation of orientation programs. In R.H. Mullendore (Ed.), *Orientation director's manual*. Ann Arbor, Michigan: National Orientation Directors Association.

Mullendore, R.H. (1995). Including parents and families in the orientation process. In R.H. Mullendore (Ed.), *Orientation director's manual*. Ann Arbor, Michigan: National Orientation Directors Association.

Mullendore, R.H. and Abraham, J. (1993). Organization and administration of orientation programs. In M.L. Upcraft, R.H. Mullendore, B.O. Barefoot, and D.S. Fidler (Eds.), *Designing successful transitions: A guide for orienting students to college*. Columbia, SC: National Orientation Directors Association and National Resource Center for the First-Year Experience and Students in Transition.

Mullendore, R.H. and Biller, G.M. (1993). Orientation standards, evaluation and assessment. In M.L. Upcraft, R.H. Mullendore, B.O. Barefoot, and D.S. Fidler (Eds.), *Designing successful transitions: A guide for orienting students to college*. Columbia, SC: National Orientation Directors Association and National Resource Center for the First-Year Experience and Students in Transition.

Mullendore, R.H. (1992). The joint statement on rights and freedoms of students-25 years later. In W.A. Bryan and R.H. Mullendore (Eds.), *Rights, freedoms, and responsibilities of students*. San Francisco: Jossey-Bass.

Mullendore, R.H. and Bryan, W.A. (1992). Rights, freedoms, and responsibilities-A continuing agenda. In W.A. Bryan and R.H. Mullendore (Eds.), *Rights, freedoms, and responsibilities of students*. San Francisco: Jossey-Bass.

Mullendore, R.H. (1992). Standards-based programming in orientation. In D. Nadler (Ed.), *Orientation director's manual*. Statesboro, Georgia: National Orientation Directors Association.

Other publications

Bryan, W.A. and Mullendore, R.H. (Winter/Spring 1992). Book review of *New futures for student affairs*, *Journal for Higher Education Management*, 7(2).

Mullendore, Richard (Fall 2007). United Kingdom colleges interested in *Learning Reconsidered*. NASPA Forum (online). Available: http://www.naspa.org/naspa_forum/forum.cfm?cid=3&fid=595.

Mullendore, R.H. (Winter 2005). Lessons from the first-year experience: Focus and collaboration. *Leadership Exchange* 3(4). Washington, D.C.: National Association of Student Personnel Administrators (NASPA).

Mullendore, R.H. (Fall 1992). Joint statement on rights and freedoms of students: A present day interpretation. *Campus Judicial Affairs and Legal Issues Newsletter*, 20(4). College Park, MD: Commission XV of the American College Personnel Association.

Mullendore, R.H. (Spring 1992). Joint statement on rights and freedoms of students: A historical perspective. *Campus Judicial Affairs and Legal Issues Newsletter*, 20(3). College Park, MD: Commission XV of the American College Personnel Association.

Mullendore, R.H. (April 1991). New student orientation programs. *Newsbreak*, 8(1). Wilmington, NC: Division of Student Affairs, University of North Carolina at Wilmington.

Mullendore, R.H. (Spring, 1990). AAUA involvement in the “joint statement on rights and freedoms of students” task force. *Communique*, 14(1). Tuscaloosa, Alabama: American Association of University Administrators.

Mullendore, R.H. (Ed.), (1990-1992). *NODAfications*. (Leadership newsletter) Wilmington, NC: National Orientation Directors Association.

Educational Background

Doctor of Philosophy (Ph.D.) in Higher Education Administration, Michigan State University (1980) Dissertation: *A study of faculty and administration perceptions regarding faculty involvement in reducing student attrition in selected low and high attrition liberal arts colleges*

Master of Science in Higher Education with a concentration in College Student Personnel, Southern Illinois University at Carbondale (1975)

Bachelor of Arts (cum laude) in Speech and Hearing Sciences, Bradley University (1970)

Richard F. Stevens Institute, National Association of Student Personnel Administrators, Mt. Hood, Oregon, July, 1995

Professional Association Activities

National Association of Student Personnel Administrators (NASPA)

- Served on Board of Directors as At-Large member 2005-2007
- Served on Region III Advisory Board (Coordinator of Professional Programs) 2002-2004
- Webcast presenter: “A Positive Approach to Educating, Involving, and Working with Parents and Family Members” (2007)
- Pre-conference Workshop--“The Power of College Partnerships in Shaping Education” (Orlando, 2007)
- Panelist--“Learning Reconsidered 2” (Washington, D.C., 2006)
- Presentation--“Meeting the Increasing Need for Counseling Services Calls for Pre-conference Workshop--“The Presence of Parents in Our Work: Meeting and Enjoying the Challenge” (St. Louis, 2003)
- Panelist--“Perceptions of Essential Skills of the Senior Student Affairs Officer” (St. Louis, 2003)
- Presentation--“Today’s Parent-College Relationship: Implications for Student Affairs Professionals” (Seattle, 2001; Biloxi, MS - Region III, 2001)
- Presentation--“Encouraging Upward Mobility for Under-Represented Staff Within Your Division” (New Orleans, 1999)
- Presentation--“Student Affairs Strategic Planning and Quality Initiatives: Our Leadership Declaration” (Philadelphia, 1998)
- Presentation--“Redefining Student Affairs Planning. . .An Orderly March” (Atlanta, GA, 1996)
- Presentation--“Tying Resource Allocation and TQM into Planning and Assessment Efforts” (San Diego, CA 1995)
- Presentation--“Exploring Alternative Approaches to Community: The Undiscovered Country” (Dallas, TX, 1994)
- Presentation--“Understanding Student Attrition: Perceptions, Politics and Pallbearers” (Los Angeles, 1980)

American College Personnel Association (ACPA)

- Presentation--“Imperatives for Further Learning: Discussions between White and Black Men” (Indianapolis, IN, 1994)
- Presentation--“The Joint Statement on Rights and Freedoms of Students--25 Years Later” (San Francisco, 1992)
- Chair, Task Force on the Reaffirmation of the “Joint Statement on Rights and Freedoms of Students” (1989-1992)
- Directorate--Commission I (Administrative Leadership)--1988-1991
 - Served on Commission I Program Committee (1988-1989)
- Presentation--“Operationalizing CAS Standards-An Approach” (Washington, DC, 1989)
- Directorate--Commission II (Admissions and Orientation)--1987-1988
 - Served on Commission II Program Committee (1987-1988)

National Resource Center for the First-Year Experience and Students in Transition

- Teleconference Panelist—“First Encounters: Creating Purposeful Strategies to Engage New Students” (Columbia, SC, 2005)

Teleconference Panelist--“Embracing Parents and Families: New Strategies for Student Success” (Columbia, SC, 2003)
 Pre-Conference Workshop--“Today’s Parent-College Relationship: Implications for Staff and Faculty” (Orlando, 2002, Phoenix, 2005)
 Pre-Conference Workshop--“Designing Successful Orientation Programs” [Toronto, 1995; Columbia, SC, 1996, 1997, 1998, 1999, 2000; St. Louis, 1999; San Francisco, 2000, 2002; Houston, 2001; Charleston, SC, 2001; Orlando, 2002; Bath (England) 2002; Costa Mesa, CA, 2003; Atlanta, 2003; Dallas, 2004; Maui, HI, 2004; Nashville, TN, 2004; Atlanta, 2006; Dallas, 2007; San Francisco, 2008]
 Pre-Conference Workshop--“Designing Successful Orientation Programs Through Academic and Student Affairs Collaboration” (Columbia, SC, 1995)
 Presentation--“Orientation: A National Perspective” (Columbia, SC, 1992)
 Presentation--“Orientation: The State of the Art” (Columbia, SC, 1991)
 Presentation--“Attrition Countermeasures: Information vs Intervention” (Columbia, SC, 1985)

National Orientation Directors Association (NODA)

President--1990-1992
 Board of Directors--1987-1993
 Keynote address to NODA Ontario Drive-in Workshop (Kingston, Ontario, 1992)
 Keynote address to NODA Region I Conference (Seattle, WA, 1992)
 Keynote address to NODA Region VIII Conference (Washington, DC, 1992)
 Keynote address to NODA Region V Conference (Omaha, NE, 1992)
 Keynote address to NODA Region II Conference (San Francisco, 1991)
 Keynote address to NACADA Region 10/NODA Region III Conference (Salt Lake City, 1991)
 Keynote address to NODA Region VII Conference (Indianapolis, IN, 1991)
 Facilitator--“Roundtable Discussion on the Implementation of CAS Standards” (Region VII Conference, Indianapolis, IN, 1991)
 National Conference Co-Host and Program Chair--1987 (Charlotte, NC)
 Workshop—“Partnering with and Programming for the Parents of Today’s College Students” (Dallas, TX, 2007)
 Workshop--“Training CAS Consultants” (Portland, OR, 1994)
 Presentation--“Dealing with Baby Boomer Parents During and Beyond Orientation” (Toronto, Canada, 2001)
 Panelist--“Challenging (and Changing) the Male Machine in Higher Education” (Toronto, Canada, 2001)
 Presentation--“Orientation: Roadkill on the Information Highway?” (Minneapolis, MN, 1995)
 Panelist--“Emerging Issues in Student Services. . .” (Minneapolis, MN, 1995)
 Facilitator--“Placement Testing as a Boundary: How Do We Get Beyond It?” (Minneapolis, MN, 1995)
 Presentation--“Staffing and Funding Your Orientation Program” (Savannah, GA, 1993)
 Presentation--“Rights, Freedoms, and Responsibilities of Students--Principles and

Perspectives” (Kansas City, 1992)

Presentation--“Implementing the CAS Standards on Your Campus” (Region V Conference, Omaha, NE, 1992; Region VIII Conference, Washington, DC, 1992)

Presentation--“CAS Standards-Making Them Work for Your Institution” (National Conference, Costa Mesa, CA, 1991; Region I Conference, Seattle, WA, 1992)

Presentation--“Drugs, Sex and AIDS: Dealing With Sensitive Issues in Orientation Programs” (Charlotte, NC, 1987)

Presentation--“The NODA Data Bank--What Does It All Mean?” (Ft. Worth, TX, 1986)

Presentation--“Fall Orientation vs Summer Orientation” (Scottsdale, AZ, 1985)

Southern Regional Orientation Workshop (SROW)

Presentation--“Operationalizing the CAS Standards in Student Orientation Programs” (Raleigh, NC, 1991)

Presentation--“Addressing Controversial and Sensitive Issues in Student and Parent Orientation Programs” (Starkville, MS, 1988)

North Carolina Orientation Directors Workshop

Presentation--“Putting CAS Standards to Work in Orientation Programs” (Raleigh, NC, 1990)

Presentation--“Beyond the Role of the Orientation Leader-The Evolution of the Undergraduate Student Director” (Raleigh, NC, 1989)

Presentation--“The Crucial Element--Student Leaders” (Greensboro, NC, 1988)

Presentation--“What Works?” (Greensboro, NC, 1986)

Southern Association of College Student Affairs (SACSA)

Panelist--“Working with Greeks When You Don’t Work with Greeks” (Memphis, TN, 1997)

Presentation--“Tying It All Together: Planning, Assessment and TQM in Student Affairs” (Nashville, TN, 1994)

Presentation--“The Joint Statement on Rights and Freedoms of Students--Twenty-five Years Later” (Atlanta, GA, 1992)

Presentation--“Operationalizing CAS Standards--An Approach” (Tampa, FL, 1989)

Presentation--“When You’re in a Swamp-Build a Bridge” (New Orleans, 1988)

Presentation--“Operationalizing CAS Standards: What Difference Does It Make?” (Orlando, FL, 1986)

Presentation--“Fingers on the Campus Pulse: An Approach to Greater Job Satisfaction” (Nashville, TN, 1985)

Association for Student Judicial Affairs (ASJA)

Presentation--“25 Years Later--The Joint Statement on Rights and Freedoms of Students” (Clearwater, FL, 1992)

South Carolina College Personnel Association (SCCPA)

Featured speaker--1992 Annual Conference (Myrtle Beach, SC)

Ohio College Personnel Association (OCPA)

Keynote address--1992 Annual Conference (Akron, Ohio)

Mississippi Chief Student Affairs Officers Conference

Featured speaker--1997 Annual Conference (Hattiesburg, MS)

Association of Chief Academic Officers of the Southern States (ACAOSS)

Keynote speaker--2003 Annual Meeting (Nashville, TN)

Association of College Unions International—Region 6

Keynote speaker--2004 (Atlanta, GA)

Institute for the Study of Transfer Students

Keynote speaker--2005 (Ft. Worth, TX)

National Association of College and University Business Officers (NACUBO)

Invited speaker, 2006 Student Financial Services Conference (Memphis, TN)

Independent Educational Consultants Association (IECA)

Invited speaker, 2006 national conference (Chicago)

Association of Managers of Student Services in Higher Education (AMOSSHE)

Keynote speaker, 2007 annual conference (Bournemouth, UK)

International Symposium on Creating Community

Invited speaker, 2007 (Kyoto, Japan)

Consultations

University of Houston-Student and Parent Orientation Programs

Canisius College- Developing a Partnership with the Parents of Today's College Students

Marist College-Working with Parents of Today's College Students

Delta State University-Student Affairs and Customer Service

Indiana University Purdue University Indianapolis-Orientation

Roger Williams University (Bristol, RI)-Student Affairs Administration

University of Central Florida-Student Affairs Structure/First Year Experience

Miami Dade Community College-Orientation/First Year Experience

Mid South Community College (West Memphis, AR)-Diversity

University of Virginia-Orientation/First Year Experience

William Penn College (Oskaloosa, IA)-Diversity

Florida International University-Student Leadership

Longwood College (Workshop at Virginia Beach, VA)-Student Leadership

Wake Forest University-Orientation
 The Harvey School (Katonah, NY)-Housing and Orientation
 Incarnate Word College (San Antonio, TX)-Retention and Student Affairs

(Selected) Institutional and Civic Activities

University of Georgia:

SACS Steering Committee, NCAA Certification Steering Committee, University Council, Student Life Advisory Council, Greek Administrative Steering Committee (chair), Vice President for Public Service and Outreach Search Committee (chair), University of Georgia Foundation Committee on Student Life, Vice President for Instruction Search Committee (chair), Provost Search Committee, 2003 UGA Campaign for Charities (chair), Neighborhood Relations Roundtable, CSAA Faculty Search Committee, CHDS Awards Committee.

University of Mississippi:

University Planning Council; Steering Committee (university re-engineering); NCAA Institutional Compliance Committee; Steering Committee and Gender Equity Subcommittee for NCAA Certification; diversity workshop for Leadership DeSoto; speeches to Faculty Senate, Alumni Board of Directors, Mississippi Pharmacy Convention (Keynote), Rotary Club, etc.

University of North Carolina at Wilmington:

Local Governmental Affairs Committee (Wilmington Chamber of Commerce); Board of Directors, New Hanover County Parents for the Advancement of Gifted Education; New Hanover County Schools Advisory Council for Academically Gifted (chair); AG Magnet Middle School Committee; numerous addresses to civic organizations, campus and student functions.

University of Charleston:

Charleston Chamber of Commerce "Leadership Charleston" program, Charleston Sternwheel Regatta Festival (Board of Directors, Festival Music Committee chair), Kanawha Alcohol Safety Action Program (Executive Steering Committee), Interfraternity Council (advisor) Alpha Lambda Delta (administrative liaison), intramural sports participant, campus committees.

Tusculum College:

Golf team (coach), Student Government Association (advisor), campus radio station (advisor), intramural sports participant, campus committees.

Michigan State University:

Phi Delta Kappa (Education Honorary), Sigma Alpha Epsilon (chapter advisor), intramural sports participant, campus committees.

Southern Illinois University:

Little League baseball (coach), Graduate Student Council (executive secretary), Higher Education Graduate Student Organization (president), intramural sports participant.

Bradley University:

Omicron Delta Kappa (Leadership Honorary), Phi Kappa Phi (Scholastic Honorary), Phi Omicron Sigma (Fraternity Service Honorary), Interfraternity Council (rush chair, president), Sigma Alpha Epsilon social fraternity (rush chair).

Awards/Honors

Outstanding Contributions to the Orientation Profession, National Orientation Directors Association (NODA, 2003)
 Fellow, National Resource Center for the First-Year Experience and Students in Transition, University of South Carolina (2001-present)
 National Society of Collegiate Scholars (Distinguished Member), University of Georgia (2000)
 Bob Leach Award for Outstanding Service to Students, NASPA (1999)
 Paving the Way to Success Award-Kappa Alpha Psi Fraternity, University of Mississippi (1997)
 Golden Key National Honor Society (Honorary Member), University of Mississippi (1996), University of Georgia (2000)
 President's Award, National Orientation Directors Association (NODA, 1994)
 Lifetime Achievement Award, presented by UNCW Orientation Leaders (1994)
 Outstanding Professional Contribution, North Carolina College Personnel Association (1992)
 Outstanding Service Award-Commission I, American College Personnel Association (1991)
 Selected by students to UNCW chapter of Order of Omega (1991)
 UNCW Senior Class Leadership Award, presented by the graduating class of 1988
 UNCW Faculty Member of the Year (Greek Week-1987)

Graduate Education Experiences**Graduate courses taught**

ECHD 9410-Organizational Development and Consultation--Summer 2006
 ECHD 9450-Administrative Processes--Summer 2007
 ECHD 9460 Issues in Student Affairs Administration--Spring 2000, Fall 2001, Spring 2002, Fall 2003, Spring 2004
 ECHD 9400 Seminar in Student Affairs Administration--Fall 2004, 2005, 2006
 ECHD 7440 Administration in College Student Affairs--Spring 2005, 2006, 2007, 2008
 ECHD 7460 Issues in College Student Affairs--Spring 2005, 2006, 2007
 ECHD 8990 Doctoral Research in College Student Affairs Administration--Spring 2005, Fall

2005, 2006, 2007

ECHD 7090 Structured Group Interventions--Fall 2006, 2007

Dissertation committee service

Claudia K. Beeny (2003)

Janice K. Davis (2003)

Andrew Wilson (Chair, 2006)

Dianne Timm (2006)

Wanda Gibson (2006)

Valerie Molyneaux (Chair, 2007)

Sheri King (2007)

Brad Harmon (2007)

Alicia Colburn (2007)

Undergraduate Education Experiences

Undergraduate courses taught

ED 415—Student Leadership (1976, 1977-MSU)

The College Experience (1978, 1979-Tusculum)

Introduction to the University (1983, 1984-UC)

EDN 292—Student Leadership (1985, 1986-UNCW)

EDN 311—Student Leadership (1987, 1988, 1989, 1990, 1991-UNCW)

GCAC 101—Freshman Seminar (1993, 1994-UNCW)

UNI 292—Freshman Seminar (1995-UNCW)

EDN 211—Principles of Leadership (1996-UNCW)

EDLD 105—The First Year Seminar (1997, 1998-UM)

Personal Data

Married; two daughters (ages 20 and 22); enjoy swimming, golf, basketball, traveling and reading