

# **MICHELLE M. ESPINO**

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## **EDUCATION**

Doctor of Philosophy Degree in Higher Education; The University of Arizona; May 2008  
Dissertation Title: *Mexican American Narratives of Race, Class, and Gender  
as Experienced During the Journeys to the Doctorate*

Masters Degree in College Student Personnel; Bowling Green State University; Ohio; May 1998

Bachelor of Arts Degree in International Relations; St. Mary's University; Texas; May 1996

## **PROFESSIONAL EXPERIENCE**

### **RESEARCH**

#### *ASSISTANT PROFESSOR*

College Student Affairs Administration Program  
Counseling & Human Development Services Department  
University of Georgia, Athens, GA

August 2008-Present

*PRINCIPAL GRADUATE RESEARCH ASSOCIATE & OUTREACH COORDINATOR  
SOAR (STUDENT OUTREACH FOR ACCESS & RESILIENCY) RESEARCH INITIATIVE  
Jenny J. Lee, Jeffrey F. Milem, & Gary Rhoades, Principal Investigators  
The University of Arizona, Tucson, AZ*

July 2006-May 2008

Research initiative focusing on multiple components of college access for under-represented students in K-12 education. Studies include examining the attitudes and aspirations middle school students and their families have of higher education, as well as the role of service-learning in moving college students towards social change.

Serve as the liaison for the Project SOAR outreach program, university departments and Tucson secondary schools; coordinate recruitment of college student mentors and training; and manage graduate research associate/assistant offices.

*GRADUATE ASSOCIATE FOR THE VICE PROVOST OF INSTRUCTION  
The University of Arizona, Tucson, AZ*

August 2005-May 2006

Assessed undergraduate student perceptions of International Teaching Assistants within 11 selected departments and developed publications and instructional materials.

*RESEARCH ASSISTANT FOR THE CENTER FOR THE STUDY OF HIGHER EDUCATION  
Jenny J. Lee, Principal Investigator  
The University of Arizona, Tucson, AZ*

October 2004-May 2005

Developed on-line surveys relating to international student acclimation and adjustment experiences at institutions in Mexico, Europe, and the United States.

*GRADUATE INTERN FOR THE ASSOCIATE DEAN OF THE COLLEGE OF EDUCATION  
Luis C. Moll, Principal Investigator  
The University of Arizona, Tucson, AZ*

June 2004-December 2004

Assisted in development of proposal addressing status of College as a Hispanic-serving college and a model for the relationship between the community and the university.

### **RESEARCH AWARDS AND HONORS**

*Graduate Fellow, American Association of Hispanics in Higher Education, March 2008*

*The University of Arizona Final Project Fund*, October, 2007  
*Ford Foundation Dissertation Fellowship*, National Research Council, June 1, 2007-June 1, 2008.  
*College of Education Outstanding Graduate Teaching Assistant*, The University of Arizona, March 2007  
*Phi Delta Kappa Scholarship Recipient*, The University of Arizona, August 2006  
*International Sounding of the Drum/Dr. Martin Luther King, Jr. Distinguished Leadership Award*, The University of Arizona, February, 2005  
*Regional Conference Scholar*, Hispanic Association of Colleges and Universities, September 2005  
*Ora Bretal Memorial Scholarship Recipient*, The University of Arizona, August 2005  
*Mary and Maude Miller Memorial Scholarship Recipient*, The University of Arizona, August 2004  
*Jane Bohner Memorial Scholarship Recipient*, The University of Arizona, April 2004  
*Jennifer Jones-Hall Scholarship Recipient*, Association of Fraternity Advisors, December 2003  
*New Professionals Institute*, National Association of Student Personnel Administrators, May 2000  
*Advisor of the Year*, Southern Methodist University Hispanic Awards Gala, 2000  
*Outstanding Alumna*, Sigma Lambda Gamma National Sorority, Inc., 2000  
*Honorary Member*, Order of Omega Honorary Society, 2000  
*Honorary Member*, Gamma Sigma Alpha National Honor Society, 2000  
*Honorary Member*, Golden Key National Honor Society, 1998  
*Inductee*, The National Residence Hall Honorary, 1996  
*President's Scholar Award*, St. Mary's University, 1992

## **ADMINISTRATION**

*GRADUATE ASSISTANT FOR MULTICULTURAL ADVOCACY AND PROGRAMS* July 2003-July 2005  
 The University of Arizona, Tucson, AZ

Developed inclusive and innovative social justice programs, services, resources, fundraising campaigns, and grant proposals for newly-established Social Justice Leadership Center.

*COORDINATOR OF STUDENT PROGRAMS* July 1998-July 2003  
 Southern Methodist University, Dallas, TX

Advised multiple student organizations in the areas of campus programming, fraternity/sorority communities, graduate councils, honorary societies, and philanthropies, as well as supervised funding allocations.

*INTERN* Summer 1997  
 Association of College and University Housing Officers International  
 The Pennsylvania State University, PA

Served as Hall Director for the Pollock Commons; coordinated summer co-curricular activities for summer residents; supervised 5 resident assistants.

*GRADUATE DIRECTOR OF INTERNATIONAL STUDENT AFFAIRS* August 1996-May 1998  
 Tiffin University, Tiffin, OH

Educated faculty, staff, and international students on immigration regulations, created the university's *International Student Handbook*, and advised the International Student Association.

## **SCHOLARLY PUBLICATIONS AND PRESENTATIONS**

### **PUBLICATIONS**

Espino, M.M. & Cheslock, J.J. (2008). Considering the federal classification policy of historically Black colleges and universities and Hispanic-serving institutions. In Gasman, M., Baez, B., & Sotello-Turner, C. (Eds.), *Multidisciplinary Approaches to Minority-Serving Institutions*. Albany: State University of New York Press.

Bell, L.F., Espino, M.M., Marquez Kiyama, J., & Seemiller, C.R. (2008) P<sub>2</sub>O: Exploring power, privilege, and oppression with college students. *PRAXIS Research Letter*. The University of Arizona Department of

Multicultural Affairs and Student Success: Tucson.

Espino, M.M. & Mason, G. (2006, Spring). Staying in the game: Longevity in the field of fraternity and sorority advising. In Swick-Duttine, A. (Ed.). *Perspectives Magazine* (pp. 18-19). Indianapolis: The Association of Fraternity Advisors.

Espino, M.M. (accepted). Chicana: My identity as an American scholar. In Castellanos, J., Gloria, A.M., Fonseca, L., & Mendoza, R. (Eds.), *What! No Flan? Reflections of Latina/o Students in Higher Education: Nuestras Voces: A Collection of Poetry, Short Stories and Other Reflections*. (Editors are in the process of seeking a publisher).

### **PUBLICATIONS UNDER REVIEW**

Espino, M.M. (under review). *Working in the field: Different perspectives on Mexican parental involvement and college aspirations*.

Lee, J.J. & Espino, M.M. (under review). *Understanding critical community service: Service-learning in action*.

### **PUBLICATIONS IN PROGRESS**

Espino, M.M., & Lee, J.J. (in progress). *Understanding resistance: Reflections of race and privilege through service-learning*.

Espino, M.M. (in progress). "Get an education in case he leaves you" Advice/consejos for women scholars of Mexican descent.

Espino, M.M. & Lopez-Herrera, V. (in progress). *The (mis)appropriation of Greekdom: Adoption of Black Greek traditions in Latina/o fraternities and sororities*.

### **PRESENTATIONS**

Espino, M.M. (2008, November). *Imagining resistance: Master narrative and Mexican American counter-narrative construction in higher education*. Paper presented at the Association for the Study of Higher Education: Jacksonville.

Perez, P., Ceja, M., Fernandez, J., & Espino, M.M. (2008, November). *From college choice to the doctoral experience: Implications and considerations for navigating the Latina/o educational pipeline*. Symposium presented at the Association for the Study of Higher Education: Jacksonville.

Vega, I., Ranero, J., Muniz, M., & Espino, M.M. (2008, March). *La nueva Latina*. American Association of Hispanics in Higher Education Annual Conference: Miami.

Espino, M.M. (2007, November). *Working in the field: Different perspectives on Mexican parental involvement and college aspirations*. Paper presented at the annual meeting of the Association for the Study of Higher Education: Louisville.

Espino, M.M. & Lee, J.J. (2007, November). *Understanding resistance: Reflections of race and privilege through service-learning*. Paper presented at the annual meeting of the Association for the Study of Higher Education: Louisville.

Espino, M.M. (2007, October). *Working in the field: Different perspectives on Chicana/o parental involvement and college aspirations*. Paper presented at the Ford Fellows Conference: Irvine.

Bell, L.F., Espino, M.M., Marquez Kiyama, J., & Seemiller, C.R. (2007, April). *P<sub>2</sub>O: Exploring power, privilege, and oppression with college students*. National Association of Student Personnel Administrators Annual Conference: Orlando.

Muñoz, S.M., Rivera, M., Acevedo, C., Espino, M.M., & Peguero, C. (2007, April). *The comadre circle: Latina/o issues in higher education institute: A collaborative effort*. National Association of Student Personnel Administrators Annual Conference: Orlando.

Muniz, M., Espino, M.M., Cabrales, J.M., & Perez, P. (2007, March). *Cultivating the next generation of scholars:*

*Perspectives from Chicana/o doctoral students on the graduate school experience.* American Association of Hispanics in Higher Education Annual Conference: Costa Mesa.

- Espino, M.M. (2006, November). *Incorporating critical race theory into the study of Latina/o educational pathways to the doctorate.* Roundtable presented at the annual meeting of the Association for the Study of Higher Education: Anaheim.
- Espino, M.M. & Lee, J.J. (2006, November). *Diversity and service-learning: Extending the discourse towards action.* Paper presented at the annual meeting of the Association for the Study of Higher Education: Anaheim.
- Espino, M.M. (2006, July). *NALFO, LGC, MGC, UGC: Where does your chapter fit?* Sigma Lambda Gamma National Convention: Las Vegas.
- Espino, M.M. (2006, July). *The greek life advisor: Advocate or adversary?* Sigma Lambda Gamma National Convention: Las Vegas.
- Diaz, J., Espino, M.M., Guardia, J.R., Marquez Kiyama, J., Lopez, M.A., & Mena, S. (2005, March). *Nuestras voces: Latina/o doctoral student voices in graduate preparation programs.* National Association of Student Personnel Administrators Annual Conference: Tampa.
- Bell, L.F., Espino, M.M., & Marquez Kiyama, J. (2006, February and 2005, February). *Your Life.* Arizona Collegiate Leadership Conference: Tucson.
- Espino, M.M., Rangel Rodriguez, V., & Miranda Smalls, M. (2005, December). *National association of Latino fraternal organizations: NALFO update.* Association of Fraternity Advisors Annual Meeting: Atlanta.
- Espino, M.M. & Seemiller, C. (2005, April). *How personal and organizational leadership contribute to teams.* 1<sup>st</sup> Year Athletes Course, The University of Arizona: Tucson.
- Carter, S., Espino, M.M., & Hayes, M. (2005, October). *One community, multiple approaches: Understanding and appreciating differences among fraternity/sorority governing councils.* Association of Fraternity Advisors Virtual Seminar Series.
- Espino, M.M. (2005, September). *Culture-based fraternities and sororities: Sharing our past and future.* HED 397 Greek Issues on Campus Guest Speaker, The University of Arizona: Tucson.
- Espino, M.M. (2005, June). *Defining empowerment.* New Start Summer Program, The University of Arizona: Tucson.
- Espino, M.M. (2005, March). *Leadership in a multicultural context.* Multicultural Junior Day, The University of Arizona: Tucson.
- Espino, M.M. (2005, February). *Creating team-building exercises for your organization.* Arizona Collegiate Leadership Conference: Tucson.
- Espino, M.M. (2004, November). *Becoming an advocate for social justice.* FUSION Asian American Leadership Conference: Tucson.
- Alvarado, R., Espino, M.M., & Miranda Smalls, M. (2004, November). *Framing excellence within the Latina/o fraternity/sorority community: A vision for the future.* (Pre-Conference session). Association of Fraternity Advisors Annual Meeting: Hollywood.
- Espino, M.M. & Miranda Smalls, M. (2004, November). *Framing excellence within the Latina/o fraternity/sorority community.* (General workshop session). Association of Fraternity Advisors Annual Meeting: Hollywood.
- Whittier, C., Binder, R., Jelke, T., & Espino, M.M. (2004, November). *To Ph.D. or not to Ph.D.—That is the question.* Association of Fraternity Advisors Annual Meeting: Hollywood.
- Espino, M.M. (2004, August). *Keynote speaker.* Asian Pacific American Student Affairs Retreat: Tucson.
- Espino, M.M. (2003, April). *Programming, governing, or a combination: Determining the structure of a multicultural Greek council.* Western Regional Greek Leadership Conference: San Francisco.

- Espino, M.M. (2002, October). *Deciding the right council for your chapter*. Southern Greek Leadership Conference: Arlington, TX.
- Espino, M.M. & Oliveira, D. (2001, November). *Understanding Latina/o fraternities and sororities*. Association of Fraternity Advisors Annual Meeting: Columbus.
- Oliveira, D. & Espino, M.M. (2001, March). *Establishing a multicultural Greek council*. Western Regional Greek Leadership Conference: San Francisco.

### **INVITED PARTICIPANT**

- (2007, April). *Strategic persuasion workshop for female faculty, post-doctoral candidates & graduate students*. The University of Arizona ADVANCE Program: Tucson.
- (2006, June). *National summer institute for minority aspiring faculty*. The University of Denver.
- (2006, April). *Crafting a meaningful academic life: Achieving balance between professional responsibilities and private life*. American Educational Research Association-Division J Seminar: San Francisco.
- (2006, March). *Summit on scholarship in student affairs*. National Association of Student Affairs Professionals Annual Conference: Washington, DC.

## **TEACHING EXPERIENCE**

- The University of Georgia, Athens, GA  
Counseling and Human Development Services  
 Instructor—7410 Interventions II Fall 2008
- The University of Arizona, Tucson, AZ  
Center for the Study of Higher Education  
*Co-Instructor*—696C Race, Class, and Gender in Higher Education (graduate course) Spring 2007  
*Teaching Assistant*—397A, B, C Service Learning (undergraduate courses) Spring 2005-Spring 2008  
*Instructor*—297B Exploring Leadership (undergraduate course) Spring 2004
- Family and Consumer Sciences  
*Instructor*—297B Student Executive Training in Higher Education—Social Justice Leadership Fall 2004

## **SERVICE ACTIVITIES**

### **EDITORIAL BOARD MEMBER**

- (2007). *National hazing prevention week guide*. Aurora: CAMPUSPEAK.
- (2005, May-Present) *Oracle: The research journal for the Association of Fraternity Advisors*.

### **SESSION CHAIR**

- (2006, April). *The American graduate school in transition: "Second-career" faculty, international students, and changing doctoral program priorities*. American Educational Research Association Annual Meeting: San Francisco.

### **REVIEWER**

- (2006-2008) Association for the Study of Higher Education Research Paper Proposals
- (2006) *Multicultural perspectives: The official journal of the National Association of Multicultural Education*
- (2005-2007) American Educational Research Association Research Paper Proposals

### **CONSULTANT**

- (2006, September). Office of Fraternity and Sorority Affairs. The University of New Mexico: Albuquerque.

### **GRANT WRITER**

- (2003, October). *Social Justice Food Link*. The University of Arizona Diversity Action Grant, \$120
- (2003, October). *Social Justice Resource Library*. The University of Arizona Diversity Action Grant, \$200
- (2004, February). *Food for Thought Social Justice Brown Bag Luncheon*. The University of Arizona Diversity

Action Grant, \$180

(2004, February). *Sonoran People's Tapestry*. The University of Arizona Diversity Action Grant, \$129

(2004, August). *Food for Thought Social Justice Brown Bag Luncheon*. The University of Arizona Commission for the Status of Women, \$219

(2004, August). *Social Justice Training Workshop*. Tucson Human Relations Commission, \$300

(2004, January). *Social Justice Leadership Center*. The University of Arizona Foundation Grant, \$1400

#### **ADVISOR**

*Theta Nu Xi Multicultural Sorority, Inc.* The University of Arizona, Tucson, January 2004-May 2005

*Senior Class Council*. Southern Methodist University, Dallas, August 2000-May 2001

*Sigma Lambda Gamma National Sorority, Inc.* Southern Methodist University, Dallas, August 1999-June 2000

*Golden Key National Honor Society*. Southern Methodist University, Dallas, July 1998-June 2000

#### **FACILITATOR**

*Sigma Lambda Gamma National Sorority Sisterhood Retreat*, Indianapolis, July 2005; July 2007

*LeaderShape UA Campus Institute*. The University of Arizona, Tucson, May 2004

*IMPACT Greek Leadership Retreat*. The University of Texas at Arlington, February 2003

*Lambda Chi Alpha Fraternity IMPACT Leadership*, Denver, July 2002

*IMPACT Greek Leadership Retreat*. Southern Methodist University, Dallas, November 2001

*Mustang Corral 1<sup>st</sup>-Year Camp*. Southern Methodist University, Dallas, November 1999-August 2000; 2002

#### **LEADERSHIP POSITIONS**

*Chair: Leadership Diversification Workgroup*, Association of Fraternity Advisors, October 2006-January 2007.

*Chair: National Standards Committee*, Sigma Lambda Gamma National Sorority, Inc., December 2004-July 2006

*Region II Vice Chair: National Association of Latino Fraternal Organizations*, October 2002-May 2003

*Special Events Coordinator: National Association for Campus Activities South Central Regional Conference*, 2001

*Registration Coordinator: National Association for Campus Activities Showcase*, 2000

*Coordinator: Multicultural Leadership Institute*, Bowling Green State University, 1997

#### **MEMBER**

*Coordinator of Social Justice and University Programs Search Committee*, The University of Arizona, May 2006

*Leadership Diversification Workgroup*, Association of Fraternity Advisors, December 2005-October 2006

*Stop the Hate Research Workgroup*, Association of Fraternity Advisors, October 2004-May 2005

*Research Agenda Workgroup*, Association of Fraternity Advisors, October 2004-May 2005

*Retention Coordinating Committee*, Enrollment Management Policy Group, The University of Arizona, January 2004-December 2004

*Campus Life Diversity Committee*, The University of Arizona, October 2003-December 2004

*Higher Education Student Organization*, The University of Arizona, January 2003-December 2004

*Directors Advisory Group*, Arizona Student Unions, The University of Arizona, August 2003-December 2003

#### **PROFESSIONAL AFFILIATIONS**

American Educational Research Association

Association for the Study of Higher Education

American Association of Hispanics in Higher Education

Association of Fraternity Advisors

National Association of Student Personnel Administrators

Sigma Lambda Gamma National Sorority, Inc.

St. Mary's University Alumni Association