

JENNY PENNEY OLIVER

Department of Counseling & Human Development Services
College of Education, The University of Georgia

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EDUCATION

- Ph.D., 1991 Counselor Education and Educational Psychology, (*Areas of emphasis - Higher Education Administration and Multicultural Education*), Kansas State University
- M.Ed., 1983 Adult and Community Education, North Carolina State University
- B.A., 1977 Psychology/Human Resource Development, North Carolina State University

PROFESSIONAL EXPERIENCE

- 2000 - present Director, Academic Initiatives, College of Education, The University of Georgia, Athens, GA.
- Responsibilities include: leadership, management, and program development for the initiation and implementation of college-wide, and college related university and community academic initiatives, including the directorship of the college-wide Multicultural Education Initiative; co-director of the Partnership for Community Learning Centers, serving as administrative representative and liaison to Student Affairs and the Graduate School on student recruitment and retention committees and initiatives; cultural diversity curriculum development, and membership on the Dean's Administrative Council.
- 2004 - present Academic Professional, Department of Counseling and Human Development Services, The University of Georgia, Athens, GA.
- Responsibilities include: teaching and guest lecturing in undergraduate and graduate courses; course development specifically in the areas of academic and democratic service learning, initiating and developing partnerships with schools and communities, and program development for a doctoral program in Gwinnett County.

1997 - 2001

Academic Professional, Department of Social Foundations of Education, The University of Georgia, Athens, GA.

Responsibilities included: teaching undergraduate courses; directorship of the college-wide Multicultural Education Initiative; leadership and coordination of the College's Task Force for Multicultural Education; facilitation of the Dean's Forum, a faculty collaboration between Arts & Sciences and Education; degree program development; and, overall departmental development, including serving as Assistant Graduate Coordinator.

1999 - 2001

Co-Director Northeast Georgia P-16 Initiative, Athens, GA.

Responsibilities included: co-directorship of a statewide effort to improve the effectiveness of Georgia's entire system of public education by connecting university faculty, public school professionals, and community leaders in pursuit of both excellence and equity; assisting with the coordination and facilitation of the Deans' Forum collaboration between the UGA Colleges of Arts & Sciences and Education; and, grant writing.

1995 - 1999

Assistant to the Dean for Special Projects, Academic Professional, College of Education, The University of Georgia, Athens, GA.

Responsibilities included: initiation, facilitation and direction of college wide initiatives, specifically the Multicultural Education Initiative, as well as other academically related initiatives as identified by the Dean or faculty; coordinating and providing leadership for a college wide Task Force; preparation and dissemination of reports and project results on behalf of the Dean; development and facilitation of professional development seminars and workshops for faculty, administrators and staff; coordination with the College's Office of Student Services and Recruitment and Retention committee to develop initiatives, including summer recruitment institutes; coordination of the College's annual reporting process; coordination and management of the College's involvement in external projects as identified by the Dean; representation of the Dean and College on committees at the University, Board of Regents and professional association level; and, instruction.

1988 - 1995

Research Associate/Project Coordinator, The Rural Clearinghouse for Lifelong Education and Development, College of Education, Kansas State University, Manhattan, KS.

Responsibilities included: program development and assisting with grant procurement; directing and coordinating Ford Foundation grants to facilitate rural school and community change in multicultural education in multi-school and multi-state initiatives; developing and delivering

professional development training through convening and leading institutes and retreats; preparation and dissemination of project results through publications and presentations; and, coordinating a nationwide steering committee on rural, multicultural education issues.

- 1986 - 1988 Coordinator, Conferences & Off Campus Programs for the Colleges of Education, and Architecture & Design, Division of Continuing Education, Kansas State University, Manhattan, KS.
- 1983 - 1986 Student Affairs Counselor, Office of Judicial Programs, The University of Georgia, Athens, GA.
- 1985 - 1986 Instructor, The University of Georgia, Athens, GA.
- 1981 - 1983 Director, International Living and Learning Program, Division of Student Affairs, North Carolina State University, Raleigh, NC.
- 1980 - 1981 Administrative Liaison, North Carolina Department of Insurance, Raleigh, NC.
- 1979 - 1980 Child Protective Services Social Worker, Caldwell County, Department of Social Services, Lenoir, NC.
- 1977 - 1979 Psychologist Assistant, Broughton Hospital, Morganton, North Carolina.
- 1975 - 1977 Resident Assistant, Department of Residence Life, North Carolina State University, Raleigh, NC.

INSTRUCTION

- Spring, 2008 RLST 6000, *Special Problems/Service Learning in Community & School Counseling*, UGA
- Fall, 2007 RLST 6000, *Special Problems/Service Learning in Community & School Counseling*, UGA
- Spring, 2007 RLST 6000, *Special Problems/Service Learning in Community & School Counseling*, UGA
- Fall, 2006 RLST 6000 (2 sections), *Special Problems/Service Learning in Community & School Counseling*, UGA
- Winter, 2006 RLST 4000/6000 (2 sections), *Special Problems/Service Learning in Community & School Counseling*, UGA
- Fall, 2005 RLST 4000/6000 (2 sections), *Special Problems/Service Learning in Community & School Counseling*, UGA
- Spring, 2005 RLST 4000/6000, *Special Problems/Service Learning in Recreation & Leisure Studies*, UGA
- Fall, 2001 FRES 1010, *Freshman Seminar*, UGA

Spring, 2000	EFND 2030, <i>Foundations of Education</i> , Co-instructor w/ C. Glickman, UGA
Spring, 1999	EFND 2030, <i>Foundations of Education</i> UGA
Winter, 1994	Telecourse Instructor, <i>The Cultural Diversity Debate & Beyond</i> , Northern Arizona University
1985-1986	Instructor, UNV 101, UGA

PUBLICATIONS

Journal articles:

- Mewborn, D.S., Beckman, S., Davion, V., Desmet, C., Ross, S.H., Oliver, J.P., Preissle, J. & Ruppensburg, H. (2002). Expanding the “great conversation” to include arts and sciences faculty. *Innovative Higher Education* 27(1), 39-51.
- Guy, T.C., Reiff, J.C., Oliver, J.P. (Summer, 1998). Systems can change; Answers from within. *Innovative Higher Education*, Vol. 22, No. 4, 271-289.
- Oliver, J.P. (1997). Multicultural education in a new year. *The Multicultural Link*, Vol. 5, No. 1, p.3.
- Oliver, J.P. (1993, Summer). Rural clearinghouse: A multicultural partnership. *Multicultural Education*, Vol. 1, No. 1, 23-24.
- Oliver, J.P. (1993, Spring). Lessons from the field: Part III. *Multicultural Education Review*, Vol VII, No. 2, pp. 1&6.
- Oliver, J.P. (1992-93, Winter). Lessons from the field: Part II. *Multicultural Education Review*, Vol. VI, No. 4, 1&6.
- Byers, A.M., Maes, S.C., Oliver, J.P., & Spears, J.D. (Eds.). (December 1992/January 1993). *Rural Adult Education FORUM*, Vol. 5, No. 2. (Special issue devoted to Multicultural Education).
- Oliver, J.P. & Spears, J.D. (1992, Fall). Accommodating change and diversity in schools: Lessons from the field. *Multicultural Education Review*, Vol. VI, No. 3, 1-6.
- ### Monographs:
- Hill, J.R., Fecho, B., Oliver, J.P. & Guy, T.C. (in press), *The intersection of diversity and learning: Capturing a conversation*.
- Spears, J.D. & Oliver, J.P. (Eds.). (1994). *Multicultural reform in rural schools*.
Manhattan, KS: The Rural Clearinghouse for Lifelong Education and Development.
- Oliver, J.P. (1990). No fence around Waterloo. In Spears, J.D., Oliver, J.P., & Maes, S.C. (Eds.), *Accommodating change and diversity: Multicultural practices in rural schools*

(pp. 33-37). Manhattan, KS: The Rural Clearinghouse for Lifelong Education and Development.

Spears, J.D., Oliver, J.P., & Maes, S.C. (Eds.). (1990). *Accommodating change and diversity: Multicultural practices in rural schools*. Manhattan, KS: The Rural Clearinghouse for Lifelong Education and Development.

Newsletters:

Oliver, J. P. (Ed.). (Spring, 2006). *Partners: Collaborating for success for all students*. Vol. 3, Issue 1. 1-6.

Oliver, J. P. (Ed.). (Summer, 2004). *Partners: Collaborating for success for all students*. Vol. 2, Issue 1, 1-8.

Oliver, J.P. (Ed.). (Spring, 2003). *Partners: Collaborating for success for all students*. Vol. 2, Issue 1, 1-6.

Oliver, J. P. (Ed.). (January, 2003). *Partners: Collaborating for success for all students*. Vol. 1, Issue 1, 1-4.

Oliver, J.P. (1992, Fall). Creating connections: United we make a difference. *NAME (National Association for Multicultural Education) News*, Vol. 2, No. 2, 1-2.

Oliver, J.P. (1992, Winter). Accommodating change and diversity: Themes in multicultural reform. *NAME News*, Vol. 1, No. 2, p. 6.

Oliver, J.P. (1990/1991, December - January). EMPIRE institute supports rural schools and their communities in multicultural reform. *Rural Adult Education FORUM*, 1-2.

Technical Reports:

Oliver, J. P. (2007). Proposal for the Establishment of Diversity Action Teams, Athens, GA: College of Education.

Oliver, J.P. (2006). Legislative Report: Achievement and the Partnership for Community Learning Centers. Athens, GA: College of Education.

Oliver, J.P. (2006, January). The College of Education Multicultural Initiative. A report to the Office of Institutional Diversity, UGA, Athens, GA.

Oliver, J.P. (1994). *Summary report: Issues clarification effort, Multicultural education initiative*, Athens, GA: The College of Education.

Other Publications:

Allen, J.B., Oliver, J.P. & Boza, J. (2006). Report to the Community from the Partnership for Community Learning Centers. *Athens Banner Herald FORUM*, Morris Digital Works.

- Howe, J., Oliver, J.S., Oliver, J.P. Ross, S., Silcox, T. & Tanner, K. (2006). *The Relay and the Race. [Stage Play]*. (Available from Loran Smith Center, The American Cancer Society, Athens, GA).
- Oliver, J. P. (2004). Advocacy for Educational Needs of Latinos. *EcoLatino*, Vol. 2, No. 5, 20-22.
- Oliver, J.P. (Fall, 1999). The college of education's multicultural studies initiative. *Teaching at UGA*, Vol. 18, No. 1, p.3.
- Guy, T.C., Reiff, J.C., Oliver, J.P. (1997). Can systems change? Looking within for the answers. In C. A. Grant (Ed.), *National Association for Multicultural Education 1996 Proceedings* (115-122). California: Caddo Gap Press.
- Oliver, J.P. & Howley, C. (1992, August). Charting new maps: Multicultural education in rural schools. *ERIC Digest EDO-RC-92-1*.
- Oliver, J.P. (1991). *The relationship between the racial attitudes of white college freshmen and sophomores as influenced by exposure to multicultural education practices*. Unpublished doctoral dissertation, Kansas State University, Manhattan, KS.

PROFESSIONAL CONFERENCE PRESENTATIONS

- Oliver, J.P., Manalo, J., Barnett, K., Ingram, T., & Watts, S. (February, 2008). *Social justice in action: Using service-learning to support multicultural training and awareness*. A paper presented at the 7th Annual Southeastern Conference on Cross-cultural Issues in Counseling and Education, Savannah, GA.
- Oliver, J. P. & Blackwell-Jones, S. (November, 2007). *The Role of Counselors in Building Multicultural Learning Environments: A Pilot Program using a School, University and Community Partnership Model*. A presentation at the 17th Annual National Association for Multicultural Education Conference, Baltimore, MD.
- Paisley, P. & Oliver, J.P. (November, 2006). *Partnership for community learning centers: A university, school district, and community collaboration to impact achievement*. An invited paper at the 17th Annual Education Trust Conference, Washington, D.C.
- Powell, G. & Oliver, J.P. (April, 2006). *Collaborating for success through service learning*. A poster presentation at the Service-Learning Showcase, University of Georgia, Athens, GA.
- Allen, J.B., Boza, J., Oliver, J.P. (April, 2006). *Partnership for community learning centers: Dialogue for democratic action*. A paper presentation at the American Educational Research Association meeting, San Francisco, CA.

- Oliver, J. P., Allen, J.B., Boza, J. (October, 2005). *Partnering to lead the way to increased student success*. A paper presentation at the National Outreach Scholarship conference, Athens, GA.
- Oliver, J.P. & Stubenbaum, K. (June, 2005). *Collaborating for the success of all students: The partnership for community learning centers*. A poster presentation/exhibit for the “Showcase of Best Practices” of the Finding Solutions: Latinos & the Socio-Economic Development of the Southeast conference, Athens, GA.
- Oliver, J.P., Allen, J.B., Powell, G., Gillespie, S, Williams, B., (January, 2005). *Service learning: Linking academic study, civic engagement, and scholarship*. A poster presentation at the 2005 Public Service and Outreach Conference, Athens, GA.
- Oliver, J.P. (2004, October). *The college assistance migrant program: A successful journey to higher education*. Invited moderator for a panel presentation at the Latino Family-School Liaison Networking Conference, Tifton, GA.
- Oliver, J.P., Boza, J., Allen, J.B., Saindon, J. (2003, November). *The “proof is in the putting”:* *Putting change into practice to increase student success*. A paper presentation at the Phi Delta Kappa International conference, St. Louis, MO.
- Oliver, J.P. & Logan, P. (2003, November). *The “proof is in the putting”:* *Putting change into practice to increase student success*. A paper presentation at the 13th Annual National Association for Multicultural Education conference, Seattle, WA.
- Guy, T., Oliver, J.P., Ward, H., & Clarke, G. (2003, November). *Taking it to the streets: Prompting multicultural change through community school dialogue*. A paper presentation at the 13th Annual National Association for Multicultural Education conference, Seattle, WA.
- Brandt, C., Darby, A., Oliver, J.P. (2003, February). *Mixing methods: Evaluating a school-university-community partnership to advance student learning*. A paper presentation to the 7th Annual Holmes Partnership conference, Washington, D.C.
- Bluett, B., Oliver, J.P., Erp, L., (2003, January). *The power of the Latino culture: Engaging and benefiting students*. An invited presentation to the Georgia State University’s Principal’s Center Institute, Atlanta, GA.
- Boza, J., Oliver, J.P., Kelly, M., & Wenges, C. (2003, January). *Seeing and serving the new faces of Georgia: Implications for K-12*. An invited presentation to the UGA Annual Public Service and Outreach Conference, Athens, GA.
- Oliver, J.P., Guy, T. & Reiff, J. (2000, April). *An analysis of the implementation of a cultural diversity requirement*. A paper presentation at the American Association for Higher Education 2000 National Conference on Higher Education, Anaheim, CA.

- Oliver, J.P. (1999, November). *Using a national organization to promote change for diversity*, A presentation at the National Association for Multicultural Education Annual Meeting, San Diego, CA.
- Guy, T., Oliver, J.P., & Reiff, J. (1999, June). *The politics of multicultural change: The implementation of the cultural diversity requirement at the College of Education, University of Georgia*. A paper presented at the 12th Annual National Conference on Race & Ethnicity in American Higher Education, Memphis, TN.
- Oliver, J.P., Guy, T., Reiff, J., & Yeany, R.H. (February, 1998). *Transformation for inclusion and a democratic society: A college of education's process*. A paper presented at The American Association of College Teacher Education, New Orleans, LA.
- Gottlieb, R. & Oliver, J.P. (October, 1997). *When sparks fly: Controversial issues in multicultural education*. A paper presented at the National Association for Multicultural Education Annual Meeting, Albuquerque, NM.
- Whitfield, P., Rousculp, E., & Oliver, J.P. (February, 1997). *Bridge over troubled waters: A successful school/college collaboration to enhance diversity*. A paper presented at The American Association of College Teacher Education, Phoenix, AZ.
- Oliver, J.P., Guy, T.C., Reiff, J. (November, 1996). *Systems can change: Transforming the curriculum for inclusion*. A paper presented at the National Association for Multicultural Education Annual Meeting, St. Paul, Minnesota.
- Spears, J.D. & Oliver, J.P. (April, 1996). *Rural school reform: Creating a community of learners*. A paper presentation at the American Educational Research Association Annual Meeting, New York, New York.
- Guy, T., Oliver, J.P., & Reiff, J. (1995, February). *Can system's change? Looking within for the answer*. A paper presentation at the Annual Conference of the National Association for Multicultural Education, Washington, D.C.
- Oliver, J.P. & Oliver, J.S. (1993, April). *An examination of the relationship between the racial attitudes of college freshmen and sophomores, and their self-report of exposure to multicultural education*. A paper presentation at the American Educational Research Association meeting, Atlanta, Georgia.
- Oliver, J.P. & Shadiow, L.K. (1993, February). *School/ university partnerships: Creating connections for multicultural reform*. A paper presentation at the Annual Conference of the National Association for Multicultural Education, Los Angeles, California.
- Spears, J.D., & Oliver, J.P. (1992, October) *Think globally but act locally: Supporting school-initiated change*. A paper presentation at the National Rural Education Research Forum, Traverse City, Michigan.

- Shadiow, L.K., & Oliver, J.P. (1992, May). *School/university partnership paradigms for multicultural education*. A paper presentation at the SIETAR International, Eighteenth Annual Congress, Montego Bay, Jamaica.
- Oliver, J.P. (1992, February). *The relationship between the racial attitudes of white college freshmen and sophomores as influenced by multicultural education practices*. A paper presentation at the Annual Conference of the National Association for Multicultural Education, Orlando, Florida.
- Oliver, J.P., & Boyer, J. (1991, February). *Accommodating change and diversity: Themes in multicultural reform*. A presentation at the Annual Conference of the National Association for Multicultural Education, New Orleans, Louisiana.
- Spears, J.D., & Oliver, J.P. (1990, October). *Good choices: Themes in multicultural reform*. A paper presentation at the Annual Conference of the National Rural Education Association, Colorado Springs, Colorado.
- Dannells, M., & Oliver, J.P. (1990, April). *Ethical issues in disciplinary counseling*. A presentation at the Annual Convention of the Kansas Association for Counseling and Development, Topeka, Kansas.
- Dannells, M., & Oliver, J.P. (1990, April). *Disciplinary counseling of college students: Ethics and issues*. A presentation at the Annual Convention of the American College Personnel Association, St. Louis, Missouri.
- Oliver, J.P. (1989, November). *Creating a multicultural school environment: Programs and conference ideas for responding to teacher and administrator needs*. A paper presentation at the Annual Meeting of the Association for Continuing Higher Education, Charleston, South Carolina.

LECTURES, WORKSHOPS AND SEMINARS

Guest Lectures:

- Oliver, J.P. (2007, October). *The student affairs professional and service learning; What is it?* An invited lecture to ECHD 7410, College Student Administration Intervention, UGA.
- Oliver, J.P. (2007, September). *Using the diversity of our students to enhance teaching and learning*. An invited lecture to ARED 3050 Art & the Child and ARED 3350 Elementary Methods in Art Education, UGA.
- Oliver, J.P. (2007, September). *Community planning and engagement*. An invited session with RLST 2800L, Community Planning course, UGA.

Oliver, J. P. (2007, September). *Citizenship and service-learning*. An invited lecture to ECHD 6030, College Student Affairs, UGA.

Oliver, J. P. (2007, June). *Family and parent engagement and you: The role of school counselors*. An invited lecture to ECHD 8020, Seminar in Counseling and Human Development Services, UGA, Gwinnett Campus.

Oliver, J.P. (2007, June). *School counselors as consultants to their communities*. An invited lecture to ECHD 9650, Consultation, UGA, Gwinnett Campus.

Oliver, J.P. (2006, September). *Academic service learning: What is it?* An invited lecture to ECHD 7410, College Student Administration Intervention, UGA.

Oliver, J.P. (2004, February). *Partnerships as a path to school reform*. An invited lecture to AESC 4920/6920, Fostering our community's understanding of science, UGA.

Oliver, J.P. (2000, March). *What is multicultural education: Challenging the myths*. An invited lecture to EFND 2030, Foundations of Education (300 students), UGA.

Oliver, J.P. (1999, March). *Rethinking our classrooms for diversity*. An invited lecture to ESCI 4420, Science for Early Childhood, UGA.

Oliver, J.P. & Guy, T. (1999, March). *Culture as a factor in research*. An invited guest lecture to EDEC/EDMS 8180, Research in Multicultural Teacher Education, UGA.

Workshops:

Oliver, J.P. & Beale, A. (2008, February). *Are you aware: What it means to be an anti-racist*. An invited workshop for UGA's REAL Talk, Athens, GA.

Oliver, J. P. (2006, October). *Family engagement models to support student achievement*. A presentation to the Education Committee, Partners for a Prosperous Athens, Athens GA.

Oliver, J.P. (2006, March). *Using conflict resolution to support curriculum development*. A workshop for Chase Street Elementary School faculty, Athens, GA.

Oliver, J.P., Alleksaht-Snyder, M., Benson, B. (2004, January). *Building community and cultural competence*. A half-day workshop for the Chase Street Community Learning Center, Athens GA.

Guy, T. & Oliver, J.P. (2000, April). *Multicultural organization change: A case study*, A workshop for the Human Resource Development Certificate Program, Gwinnett Center.

Guy, T. & Oliver, J.P. (1999, October). *Creating multicultural change in organizations*, A workshop for the Human Resource Development Certificate Program, Gwinnett Center.

- Oliver, J.S. & Oliver, J. P. (1998, June) . *Across grade science collaborations*. A week long workshop for classroom teachers on integrating science and related subjects across grade levels, Madison, GA and UGA.
- Oliver, J. P. (1996, May). *Multicultural adaptability: Implications for the classroom*. A half day workshop to the NSF Middle School Leadership Project, UGA.
- Oliver, J.P. (1986). *Racial awareness*. A series of workshops for departments of The University of Georgia Division of Student Affairs, Athens, Georgia.
- Oliver, J.P. (1982, August/September). *In school in America: What does it mean?* A series of workshops for incoming international students, North Carolina State University, Raleigh, North Carolina.
- Oliver, J.P. (1981, August). *Student development in an international living environment*. A workshop for Staff Development Training, Department of Residence Life, North Carolina State University, Raleigh, North Carolina.

Other Seminars/Presentations:

- Oliver, J.P., Hill, J. Fecho, B, & Guy, T. (2007, November). *Creating a Center for the Study of Equity & Diversity: Overcoming the Challenges*. An invited seminar for the UGA College of Education Dean's Council on Diversity Seminar Series, Athens, GA.
- Oliver, J. P. (2007, January). "Communities in schools and family engagement". An invited presentation to the Clarke County School District Leadership Team and Family Engagement Specialist, Athens, GA.
- Oliver, J.P. (2006, September). *Partnering for community success*. An invited presentation to the Athens Areas Retired Teachers Association, Athens, GA..
- Oliver, J.P., (2003, January). *What is a community learning center?* An invited presentation to the Athens Kiwanis Club, Athens GA.
- Oliver, J. P. (2000, February). *Multicultural issues in higher education*. An invited seminar to the 1999-2000 Lily Teaching Fellows, UGA.
- Oliver, J. P. (1998, October). *Rural education and multicultural education: Do they belong in the same sentence?* A presentation to the Clark Atlanta-UGA Urban-Rural Collaboration, UGA.
- Oliver, J. P. (1996, September). *Dealing with student diversity*. An invited presentation to the 1996 UGA Workshop for Graduate and Teaching Assistants, UGA.
- Oliver, J. P. (1996, March). *Networking/connections in multicultural education*, A presentation to the Georgia Initiative in Mathematics and Science, Athens GA.

Anderson, W., Oliver, J.P., & Simpson, R. (1995, July). *Ethical, political, social and cultural implications in the science classroom*. An invited panel presentation to the NSF Middle School Leadership Project, UGA.

ORGANIZATIONS AND HONORS

Memberships:

- National Association for Multicultural Education
- Georgia Association for Multicultural Education
- American Counseling Association
- Association for Counselor Education and Supervision

Honors:

- Recipient, NCSU College of Education 2004-2005 Distinguished Alumni
- Recipient, 1st Annual UGA Diversity Award, Fall, 2004
- *Leadership Athens* graduate, 1999-2000 class
- Group recipient, Unity in Diversity Award, Task Force for Multicultural Education, Summer, 1999
- Invited Member, UGA Deans' Forum, Fall, 1997– 2002
- Co-Recipient, National Rural Education Association Research Award, Fall, 1991
- Recipient of the Psychology in the Community Award, NC State University, 1977
- Phi Kappa Phi inductee

RELATED PROFESSIONAL EXPERIENCES

Grants:

- Co-Principal Investigator, *The Education Center for the Study of Diversity & Learning*, Large Collaborative Grant Development Program, 2006-2007, \$14, 500, 25% contribution. Co-PIs: B. Fecho, T. Guy, J. Hill
- Co-Principal Investigator, *Preparing Future Faculty for a Diverse Campus*, 2005, UGA Venture Fund, \$4,753, 25% contribution. Co-PIs: J. Hill, B. Fecho, T. Guy, K. Thomas
- Co-Principal Investigator, *The Intersection of Diversity and Learning*. The National Science Foundation, 2006, \$47,539, 25% contribution. PI: J. Hill; Co-PIs: K. Thomas, B. Fecho, T. Guy
- Principal Investigator, *Mini-Grant for Year Round Education professional learning for teachers*, Georgia Systemic Teacher Education Program, 2001, \$2000.
- Recipient, *Technology Training Mini-Grant*, The DOE Technology Training Center, 1999, \$2,000.
- Co-Principal Investigator, Project Coordinator, *Completing the Vision: Rural Schools and Multicultural Reform*, The Ford Foundation, 1992 – 1995, \$620,391.
- Research Associate, Contributing author, *Supporting New Visions: Rural Schools and their Communities*, The Ford Foundation, 1990 - 1992, \$450,000.
- Project Associate, *Education and Rural Communities*, The Ford Foundation, 1988 - 1989, \$146,000.

Consultant:

- Divisions of Academic and Students Affairs, College of Charleston, 2005.

- College of Education, University of South Alabama, Spring, 2005.
- Georgia Commission on the Holocaust, Atlanta, GA, Spring, 1996.
- Think Tank on Multicultural Education in Georgia, Jimmy Carter Center, Atlanta, GA, May-June, 1995; 1996.
- Cross Cultural Adaptability Inventory Research Network, LaJolla, CA., 1995-1999.
- Casper College. External evaluator for college-wide "*Multicultural- Multi-disciplinary*" project funded by U.S. West, Casper, WY, 1992-1993; 1993-1994.
- McMillan - McGraw Hill Third Annual Reading Symposium. Consultant and trainer on multicultural issues in schools and communities for teacher/administrator symposium, Sante Fe, NM, 1991.
- The Achievement Council. Consultant to Project TEAMS, a teacher/ administrator training institute, Oakland, CA, Summer, 1989.

Professional Organization Activities:

- Board of Directors, Member-at-large, National Association for Multicultural Education, GA Chapter, 2003-2006; re-elected second term 2006-2009.
- Chair, Nominations and Elections Committee, National Association for Multicultural Education, GA Chapter, 2005-present.
- Co-Chair, 2005 National Association for Multicultural Education international conference, Atlanta, GA.
- Guest reviewer, *Journal of Higher Education Outreach and Engagement*, Summer, 2004, Fall, 2004, Fall, 2005.
- Invited coordinator, NAME Leadership Institute, June 14-16, 2001.
- Editorial Board, *Multicultural Perspectives*, Fall, 1998-present.
- Chair, Nominations Committee, National Association for Multicultural Education, 1998-2004.
- Regional Director, Region IV, National Association for Multicultural Education, 1994-1999.
- Editorial Board, *Innovative Higher Education*, 1994-2000.
- Editorial Board, *Multicultural Education*, February, 1993-1998.
- Board of Directors, National Association for Multicultural Education, 1991-1999.

Conference Activities:

- Co-Chair, Diversity Issues in School Counseling: Supporting All Georgia's Students. Conference, February, 2008.
- Program Chair, GA Chapter Annual Conference, National Association for Multicultural Education, March, 2007, March, 2004, March, 2003.
- Co-Chair, *School Counselors as Advocates for Latino/a Students* Conference, February, 2007.
- Co-Chair, *The Intersection of Diversity and Learning: A National Conference*, UGA Georgia Center for Continuing Education, May 18-20, 2006.
- Co-Chair, International Conference, National Association for Multicultural Education, Atlanta, GA, November, 2005.
- Session Moderator, Outreach Scholarship Conference, Athens, GA, October, 2005.
- Sessions Moderator/Facilitator. Black Issues in Higher Education Conference, Athens, GA, February, 2005.

- Program Chair, Pre-conference Institutes, National Association for Multicultural Education annual meetings, 1994-2000.
- Coordinator, College of Education Annual Multicultural Education Conference, The University of Georgia, April 19, 2000.
- Coordinator, College of Education Annual Multicultural Education Conference, The University of Georgia, April 7, 1999.
- Coordinator, College of Education Annual Multicultural Education Conference, The University of Georgia, May 7, 1998.
- Coordinator, College of Education Annual Multicultural Education Conference, The University of Georgia, May 13, 1997.
- Coordinator, College of Education Annual Multicultural Education Conference, The University of Georgia, May 9, 1996.
- Facilitator, The National Association for Multicultural Education Leadership Institute, Albuquerque, New Mexico, January 11-14, 1996
- Coordinator, College of Education Annual Multicultural Education Conference, The University of Georgia, May 24, 1995.
- Coordinator, College of Education Annual Multicultural Education Conference, The University of Georgia, May 4, 1994.
- Program Committee, National Association for Multicultural Education annual meeting, Detroit, Michigan, 1994.
- Panel coordinator and moderator, Phi Delta Kappan Multicultural Leadership Conference, Atlanta, Georgia, May, 1993.
- Session Chair, Rural Education Special Interest Group Paper Session, American Educational Research Association meeting, Atlanta, Georgia, April, 1993.
- Panel Coordinator, "Change and Diversity: Communities Link with Higher Education", The National Conference on Rural Adult Initiatives, Kansas City, Missouri, 1991.
- Discussant, "Multicultural and Women's Issues", The National Conference on Rural Adult Initiatives, Kansas City, Missouri, June, 1991.
- Convener/Coordinator, Exemplary Multicultural Practices in Rural Schools Institute, Reno, Nevada, October, 1990 & October, 1993.
- Convener/Coordinator, Exemplary Multicultural Practices in Rural Arizona conferences, Sedona, AZ, August, 1990; December, 1992; & April, 1993.
- Convener/Coordinator, Exemplary Multicultural Practices in Rural Washington conferences, Goldendale, WA, June, 1990; November, 1992; February, 1993; & March, 1994.
- Convener/Coordinator, Rural Minorities Focus Group, October, 1988, July, 1989, October, 1991, April, 1992,
- Coordinator, Ford Foundation Western Task Force meeting, Kansas City, Missouri, November, 1988.

Service & Committees:

- Member, College of Education Dean's Search & Screening Committee, 2008.
- Board of Directors, Foundation for Excellence in Education, Term: 2008-2011.
- Member, UGA Diversity Council, 2008-present
- Senator, Faculty Senate, College of Education, UGA, Term: 2006-2009.
- Co-Chair, COE Faculty Senate Promotion Committee, 2007-2008.

- Member, UGA Roundtable, 2007-2008
- Member, Career Track Ad Hoc Committee, UGA, 2006-2007.
- Member, UGA LGBT Resource Center Advisory Board, Term: 2007-2009.
- Member, Planning Committee, Diversity Days 2007: Embracing Diversity at UGA.
- Chair, Search and Screening Committee, Associate Director of Minority Services and Programs, UGA, 2006.
- Foundation of Excellence in Public Education, “Specialized Teaching Chairs” judge, 2004, 2005, 2006 & 2007.
- Member, Partners for a Prosperous Athens, 2006-2007.
- Mentor, Office of Institutional Diversity, 2006-2007.
- Faculty representative, Tate II Advisory Board, UGA, 2005–present.
- Convener, Career Track Faculty Group, College of Education, 2005-present.
- College Liaison, The Archway Project, UGA, 2005-present.
- National Advisory Council, Clarke Atlanta School of Education, 2003-present.
- Clarke County School District Diversity Professional Learning Committee, 2003-2005.
- Leadership Athens Alumni Council, 2003-present. President, 2006-2007.
- Convening Member, Clarke County Multicultural Education Task Force, 2002- 2005.
- Office of Institutional Diversity Advisory Committee, 2002-2005.
- UGA Student Affairs Committee, 2003-2005.
- UGA Faculty Benefits Committee, 2003-2006.
- UGA University Council, 2003-2006.
- Co-chair, Dean’s Council on Diversity, 2001–2006. Chair, 2006- present.
- Foundation of Excellence in Public Education, “Teacher Excellence”, Judge, 2001, 2002.
- UGA Office of Institutional Diversity Design Team, 2001-2002.
- The College of Education Student Services Self-Study Committee, 2000-2001.
- Project READY (Reaching Academics Daily) Volunteer/Board, 2000-2006.
- UGA Division of Academic Affairs, Faculty Symposium Committee, 2000-2001.
- Program Co-Chair, Leadership Athens Lunch and Lead, 1999-2001.
- READERSHIP ATHENS Coordinator and Volunteer, 2000-2003.
- UGA Graduate School Recruitment and Retention Committee, 1999-present.
- National Council for Accreditation for Teacher Education Leadership Team, College of Education, The University of Georgia, 1999-2001.
- Quality of the Undergraduate Experience Committee, 1999-2000.
- Self-Study, The University of Georgia, September, 1999-2001.
- Foundation of Excellence in Public Education, Mini-Grant Judge, 2000.
- The College of Education Strategic Planning Committee, The University of Georgia, January, 1999-2001.
- Chair, Cultural Diversity Requirement Committee, College of Education, The University of Georgia, 1998-2000.
- Advisory Board, Young Leadership Development Project, Athens, Georgia, 1999-2001.
- Non-Traditional Faculty BETA Committee, 1998-2001. Chair, 2000-2001.
- Advisor, Morgan County African American Museum, Madison, Georgia, 1998-1999.
- Multicultural Curriculum Committee, College of Education, The University of Georgia, 1996-1999.
- The President’s Minority Advisory Committee, The University of Georgia, September, 1996-2005. Recording Secretary, 1999-2001

- Regents Initiative on Conflict Resolution mediator, 1996-present.
- UGA Multicultural Education Network, The University of Georgia, 1995-2000. Vice-Chair, January, 1997- September, 1998.
- Convener/Director, COE Multicultural Education Initiative, 1994-present
- Interdisciplinary Multicultural Education Committee, The University of Georgia, 1992-1998.
- Founding Member, The Committee on Minority Affairs, The University of Georgia, 1984-1986.