

Edward Delgado-Romero, Ph.D.

Department of Counseling and Human Development Services
402 Aderhold Hall, University of Georgia, Athens, GA 30602

Phone: (706) 542-0500 FAX: (706) 542-4130

Email: edelgado@uga.edu

Education

| | |
|------|--|
| 1997 | Ph.D., Counseling Psychology, University of Notre Dame |
| 1995 | M.A., Counseling Psychology, University of Notre Dame |
| 1991 | M.S., Counseling and Guidance, University of Memphis |
| 1988 | B.A., Psychology, Rhodes College |

Professional Positions

| | |
|----------------|---|
| 2007 - present | Training Director, Program Chair - Counseling Psychology |
| 2005 - present | Associate Professor, University Georgia Department of Counseling and Human Development Services |
| 2002-2005 | Assistant Professor, Indiana University, Counseling Psychology |
| 2002-2005 | Adjunct Professor, Indiana University, Latino Studies |
| 1997-2002 | Clinical Assistant Professor & Assistant Director for Clinical Services (200-2002), University of Florida, Counseling Center |
| 1996-1997 | Pre-Doctoral Intern, Michigan State University Counseling Center |
| 1994-1996 | Consultant and Instructor, Balfour Program for Minority Students, University of Notre Dame |
| 1989-1991 | Resident Counselor, Charter Lakeside Residential Treatment Center, Memphis, TN |
| 1988-1989 | Research Specialist, Child and Adolescent Psychiatry, Emory University |

Recognitions and outstanding achievements

| | |
|------|---|
| 2008 | Fellow of the American Psychological Association, Society of Counseling Psychology, Division 17 |
| 2007 | Nominated (with C. Johnson), 2008 Outreach Scholarship W.K. Kellogg Foundation Community Engagement Award |
| 2007 | Nominated, 2008 Faculty and Staff Diversity Award, UGA |
| 2007 | Charter Member, Psi Alpha Omega, National Honor Society in Psychology for Students of Color |
| 2007 | Certificate of Appreciation, Division 17 |
| 2007 | Faculty Member of the Year, Counseling Psychology Student Association (CPSA) |
| 2007 | Fellow of The American Psychological Association, Society for the Psychological Study of Ethnic Minority Issues, Division 45 |
| 2006 | Distinguished Professional Early Career Award from the National Latina/o Psychological Association |
| 2006 | Faculty Member of the Year, CPSA |
| 2006 | Nominated for 2005 outstanding contribution to <i>The Counseling Psychologist</i> |
| 2005 | Emerging Professional Award, Division 45 of APA |

| | |
|-----------|--|
| 2004 | Presidential Citation for Professional Leadership and Service, National Latina/o Psychological Association |
| 2004 | School of Education Mentorship Award, Indiana University |
| 2004 | Trustee's Teaching Award, Indiana University |
| 2002 | Nominee, Presidents Humanitarian Award, University of Florida |
| 1999 | Productivity Award, University of Florida |
| 1999 | Superior Accomplishment Award, University of Florida |
| 1999 | Outstanding Leadership and Service, University of Florida |
| 1995-1996 | College of Arts and Letters Fellow, University of Notre Dame |
| 1988 | Psi Chi National Honor Society in Psychology, Rhodes College |
| 1988 | Department of Psychology Merit Award, Rhodes College |

Licensures

| | |
|----------------|---|
| 2006 - present | Licensure as a Psychologist, State of Georgia |
| 2003 - 2006 | Licensure as a Psychologist, State of Indiana |
| 1999 - 2006 | Licensure as a Psychologist, State of Florida |

Publications

Books edited or co-edited

G. S. Howard, & E. A. Delgado-Romero (Eds.) (2004). *When things begin to go bad: Narrative explorations of difficult issues*. Lanham, MD: Hamilton Books.

Journal Articles¹

Tucker, C. M., Ferdinand, L. A., Mirsu-Paun, A., Herman, K. C., Delgado-Romero, E. A., van den Berg, J. J., & Jones, J. D. (2007). The Roles of Counseling Psychologists in Reducing Health Disparities. *The Counseling Psychologist, 35*, 650 -678. R

Delgado-Romero, E. A., Matthews, P. H., & Paisley, P. O. (2007). A School Counseling Conference focused on the emerging Latino/a populations: A model in the State of Georgia. *Journal of Hispanic Higher Education, 6*, 209-221. R

Howard, G.S. & Delgado-Romero, E. A. (2007). What makes discourse scholarly? *The Humanistic Psychologist, 35*, 303-306.

Delgado-Romero, E. A., Manlove, A., Manlove J. & Hernandez, C. A., (2007). Controversial issues in the recruitment and retention of Latino/a Faculty. *Journal of Hispanic Higher Education, 6*, 1-18. R

Delgado-Romero, E. A., Bowman, S. & Gerstein, L. (2006). 18 years of the Great Lakes Regional Counseling Psychology Conference: Revisiting the need for regional conferences. *The Counseling Psychologist, 34*, 420-438. R

¹ R = refereed journal article, * = invited journal article

- Delgado-Romero, E. A. & Howard, G. S. (2005). Finding and correcting flawed research literatures. *The Humanistic Psychologist*, 33 (4), 293-303. R
- Delgado-Romero, E. A., Galvan, N., Maschino, P., & Rowland, M. (2005). Race and Ethnicity: Ten years of counseling research. *The Counseling Psychologist*, 33, 419-448. R
- Delgado-Romero, E. A., Rowland, M. & Galvan, N. (2005). The Continuing and Evolving Challenge of Race and Ethnicity in Empirical Counseling and Counseling Psychology Research: A Reply. *The Counseling Psychologist*, 33, 559-564.
- Soto-Carlo, A., Delgado-Romero, E. A. & Galvan, N. (2005). Challenges of Puerto Rican Islander students in the US. *Latino Studies Journal*, 3, 288-294. R
- Diaz McConnell, E., & Delgado-Romero, E. A. (2004). Panethnic options and Latinos: Reality or methodological construction? *Sociological Focus*, 4, 297-312. R
- Delgado-Romero, E.A., Hernandez, C. A. & Montero, H. (2004). Mapping The Development of Hispanic/Latino(a) Student Organizations: A Model At The University of Florida. *Journal of Hispanic Higher Education*, 3, 237-253. R
- Delgado-Romero, E.A. & Hernandez, C.A. (2002). Empowering Hispanic Students through Student Organizations: Competencies for Faculty Advisors. *Journal of Hispanic Higher Education*, 2, 144-157. R
- Delgado-Romero, E.A. (2002). "I am trapped inside of something that I am not": The Case of Mary. *The Journal of College Student Psychotherapy*, 16, 209-224. R
- Howard-Hamilton, M. & Delgado-Romero, E. (2002). *The Relationship among workload, burnout and stress of full-time faculty and administrators who are people of color*. (Invited Paper - Available from NASPA, 1875 Connecticut Ave NW, Suite 418, Washington, DC 20009-5728).*
- Delgado-Romero, E.A. (2001). Counseling a Hispanic/Latino client – Mr. X. *The Journal of Mental Health Counseling* (Special Issue: Counseling Racially Diverse Clients), 23, 207-221.R
- Delgado-Romero, E. A. (1999). The face of racism. *Journal of Counseling and Development*, 77 (1), 23-25. R
- Delgado, E. A. & Howard, G. S. (1994). Changes in research productivity in counseling psychology: Revisiting Howard (1983) a decade later. *Journal of Counseling Psychology*, 41, 69-73. R
- Howard, G. S., Delgado, E. A., Miller, D. & Gubbins, S. (1993). Ecological preservation

through energy conservation. *The Counseling Psychologist*, 21, 582-596. R

Chapters in Books

- Delgado-Romero, E.A., Galvan, N., Hunter, M. R., & Torres, V. (2007). Latina/o Americans. In G. McAuliffe (Ed.), *Culturally alert counseling: A comprehensive introduction* (323-383). Thousand Oaks: Sage Publications.
- Delgado-Romero, E.A., Rojas, A. & Shelton, K. L. (2007). Immigration History and Therapy Considerations with Hispanics from Cuba, Central and South America. In C. Negy (Ed.), *Cross cultural psychotherapy: Toward a critical understanding of diverse client populations* (2nd Ed.) (pp. 133-160). Nevada: Bent Tree Press.
- Delgado-Romero, E. A. & Sanabria, S. (2007). Counseling international students from Latin America and the Caribbean. In H. Singaravelu & M. Pope (Eds.). *A Handbook for counseling international students in the United States* (pp. 15-172). Alexandria, VA: American Counseling Association.
- Delgado-Romero, E. A. (2007). Perfecting the status quo. In M. Howard-Hamilton, G. Brown and K. Hinton (Eds.), *Unleashing suppressed voices on college campuses: Diversity issues in higher education and student affairs*, (pp. 171-178). New York: Peter Lang Publishing.
- Fairley, B. & Delgado-Romero, E. A. (2007). Over-commitment as a way of life for faculty and graduate students of color: A systemic (and personal) issue. *Unleashing suppressed voices on college campuses: Diversity issues in higher education and student affairs* (pp. 153-158). New York: Peter Lang Publishing.
- Delgado-Romero, E. A. & Kwon, S. (2006). The Cross Racial Identity Inventory. In Y. Murphy (Ed.), *Encyclopedia of multicultural psychology* (pp. 185-186). Thousand Oaks, CA: Sage Publications.
- Delgado-Romero, E. A., Barfield, J., Fairley, B., & Martinez, R. (2005). Using the multicultural guidelines in individual and group counseling situations. In M. Constantine & D. W. Sue (Eds.), *Strategies for building cultural competence in mental health and educational settings* (pp. 39-55). Hoboken, New Jersey: John Wiley & Sons.
- Rivas, L., Delgado-Romero, E. A., & Ozambela, K. R. (2005). Our stories: Convergence of the language, professional, and personal identities of three Latino therapists. In L. Weiling & M. Rastogi (Eds.) *Voices of color: First-person accounts of ethnic minority therapists* (pp. 23-41). Thousand Oaks, CA: Sage Publications.
- Delgado-Romero, E.A. (2004). *No Parece*: The privilege and prejudice inherent in being a light skinned Latino with no accent. In S.K. Anderson & V.A. Middleton (Eds.), *Explorations in oppression, diversity and privilege* (pp. 119-126). Belmont, CA: Brooks/Cole.

- Delgado-Romero, E. A. (2004). Different directions. In G. S. Howard, & E. A. Delgado-Romero (Eds.). *When things begin to go bad: Narrative explorations of difficult issues* (pp. 37-42). Lanham, MD: Hamilton Books.
- Delgado-Romero, E.A. (2004). Imagining the future. In G.S. Howard (Ed.), *For the love of teaching* (pp. 143-153). Notre Dame, IN: Notre Dame Press.
- Delgado-Romero, E. A. & Heesacker, A. K. (2004). The Libra Soul. In G. S. Howard, & E. A. Delgado-Romero (Eds.). *When things begin to go bad: Narrative explorations of difficult issues* (pp. 117-128). Lanham, MD: Hamilton Books.
- Delgado-Romero, E. A., Mollen, D., & Ridley, C. (2004). Counseling racial and ethnic minorities. In C. Spielberger (Ed.), *Encyclopedia of applied psychology* (pp. 211-216). Oxford, UK: Elsevier Ltd.
- Delgado-Romero, E.A. & Rojas, A. (2004). Other Latinos: Counseling Cuban, Central and South American Clients. In C. Negy (Ed.), *Cross cultural psychotherapy: Toward a critical understanding of diverse client populations* (pp. 139-162). Reno, Nevada: Bent Tree Press.
- Howard, G.S & Delgado-Romero, E. (2004). Hope: A Qualitative Analysis. In G. S. Howard, & E. A. Delgado-Romero (Eds.). *When things begin to go bad: Narrative explorations of difficult issues* (pp. 129-136). Lanham, MD: Hamilton Books.
- Delgado-Romero, E.A. (2003). Ethics and the Multicultural Competencies. In D. B. Pope-Davis, H.L.K. Coleman, W. M. Liu & R. L. Toporek (Eds.) *Handbook of Multicultural Competencies in Counseling and Psychology* (pp. 313-346). Thousand Oaks, CA: Sage Publications.
- Delgado-Romero, E.A., Flores, L., Gloria, A., Arredondo, P. & Castellanos, J. (2003). The Majority in the Minority: Developmental career challenges for Latino and Latina psychology faculty. In L. Jones & J. Castellanos (Eds.) *The majority in the minority: Retaining Latina/o faculty, administrators, and students in the 21st century* (pp. 257-283). Sterling, VA: Stylus Books.
- Fukuyama, M.A. & Delgado-Romero, E.A. (2003). Against the odds: Implementing multicultural competencies in a counseling center on a predominantly White campus. In G. Roysircar-Sodowsky, D.S. Sandhu & V.E. Bibbins (Eds.), *A guidebook: Practices of multicultural competencies* (pp. 205-216). ACA books.
- Delgado-Romero, E. A. (2002). "I am trapped inside of something I am not": the case of Mary. In S. Cooper, J. Archer, & L. Whitaker (Eds.), *Casebook of Brief Therapy with College Students* (209-224). Binghamton, NY: The Haworth Press, Inc.
- Delgado-Romero, E. A. (2002). The face of racism. In V.N. Gordon & T.L. Minnick (Eds.) (2002) *Foundations: A reader for new college students* (2nd Edition).

Belmont, CA: Wadsworth.

Shaw, T., Heesacker, A. & Delgado-Romero, E. A. (2001). Implications of Sexually Violent Predator Laws for Youthful Offenders. In Schlank, A. (Ed.), *The Sexual Predator, Volume II: Legal Issues, Clinical Issues, Special Populations*, (2nd Edition). Kingston, NJ: Civic Research Institute.

Work in press

Delgado-Romero, E. A. (in press). How much diversity is enough? *Intersection of Diversity and Learning Monograph*.

Delgado-Romero, E. A., McConnell, E. D. & Thompson, C. (in press). Racial Categorization and U.S. Latino/as: Insights into research on Latino/a racial identity development. In C. Thompson & R. Carter (Eds.), *Racial Identity Theory* (2nd Ed.). Mahwah, NJ: Lawrence Earlbaum.

Delgado-Romero, E. A., Manlove, A., Manlove J. & Hernandez, C. A., (in press). Issues in the recruitment and retention of Latino/a Faculty. In M. Mulnix and E. Lopez-Mulnix (Eds.) *Contemporary perspectives on Hispanic and Latino education*. Greenwich, CT: Information Age Publishing.

Torres, V. & Delgado-Romero, E. (in press). Defining Latino/a identity through late adolescent development. In K.L.Kraus (Ed.), *Lenses: Lifespan development theories in action ~ A case study approach for counseling professionals*. Lahaska Press.

Delgado-Romero, E. A. & Clouse, S. (in press). Patricia Arredondo. In M. Constantine (Ed.), *Encyclopedia of Counseling*. Thousand Oaks, CA: Sage Publications.

Delgado-Romero, E. A. & Edwards, L. (in press). National Latina/o Psychological Association. In M. Constantine (Ed.), *Encyclopedia of Counseling*. Thousand Oaks, CA: Sage Publications.

Delgado-Romero, E. A. & Harvey, J. (in press). Change agent. In M. Constantine (Ed.), *Encyclopedia of Counseling*. Thousand Oaks, CA: Sage Publications.

Delgado-Romero, E. A. & Shelton, K. L. (in press). Reverse racism. In M. Constantine (Ed.), *Encyclopedia of Counseling*. Thousand Oaks, CA: Sage Publications.

Delgado-Romero, E. A. & Wells, E. M. (in press). Tokenism. In M. Constantine (Ed.), *Encyclopedia of Counseling*. Thousand Oaks, CA: Sage Publications.

Delgado-Romero, E. A. & Yarbrough, B. (in press). Cultural values. In M. Constantine (Ed.), *Encyclopedia of Counseling*. Thousand Oaks, CA: Sage Publications.

Work under review or in progress

Portes, P., Delgado-Romero, E. A. & Salas, S. (accepted). Latinos (not) in Higher Education,

and the Continuum of Group Based Inequality: A Cultural-Historical Perspective. In D.S. Sandhu, J.B. Hudson & M. Taylor-Archer (Eds.), *Handbook of Diversity in Higher Education*. Huntington, NY: Nova Science Publishers.

Delgado-Romero, E. A., Delgado-Polo, E. E., Ardila, R. & Smetana, C. (in progress). Colombia. In Gerstein, L., Heppner, P. P., Ægisdóttir, S., Leung, A. & Norsworthy, K. (Eds.) *Handbook of Cross-Cultural Counseling: Cultural Assumptions and Practices Worldwide*. Thousand Oaks, CA: Sage Publications.

Hunter, G. A., Delgado-Romero, E. A. & Stewart, A. E. (under review). *A Survey of APA Accredited Counseling Psychology Doctoral Program Web Sites*.

Vandiver, B. J., Worrell, F. C. & Delgado-Romero, E. A. (under review). A psychometric examination of Multidimensional Inventory of Black Identity (MIBI) scores.

Jett, S. & Delgado-Romero, E. A. (revise and resubmit). Pre-practicum service learning in graduate counselor education: A qualitative study.

h. Other publications

Delgado-Romero, E. A. (2008, January/February). How to be a good volunteer in the classroom. *Athens Area Parent*, p. 14.

Delgado-Romero, E. A. (2007). Foreword. In W. M. Parker and M. A. Fukuyama (Eds.), *Consciousness Raising: A Primer for Multicultural Counseling* (3rd Ed.), (ix-x). Springfield, IL; Charles C. Thomas Publisher, Ltd.

Delgado-Romero, E. A. (2007, Autumn). Como podemos vivir sanamente. *¡Avanzamos!* Spanish language newsletter of the National Alliance on Mental Illness.

Delgado-Romero, E. A. (2007, summer). La "Asociación nacional Latina de psicología". *¡Avanzamos!* Spanish language newsletter of the National Alliance on Mental Illness, pg. 5.

Delgado-Romero, E. A. & Heesacker, A. K. (2007, November/December). Time out for Parents. *Athens Area parent*.

Delgado-Romero, E. A. (2007, September/October). Calliope. *Athens Area parent*, pp. 18-19.

Delgado-Romero, E. A. (2007, July/August). One of "those" dads. *Athens Area Parent*, pg. 23.

Delgado-Romero, E. A. (2007, May/June). Losing it (for them). *Athens Area Parent*, pg. 16.

Delgado-Romero, E. A. (2006). *Policy Memo: Mapping The Development of Hispanic/Latino(a) Student Organizations*. University of Texas San Antonio Policy Memo Project.

Delgado-Romero, E. A. (2004, December) Just say no, they will stop asking. Mid-Career Column, *El Boletin* newsletter, pg. 7.

Baker, G.F., Dassler, B., Davis, C., Delgado-Romero, E.A., Dickinson, S., Diekow, L., Ley-Soto, J., Miller, B., Powell, M. (2002). *Committed to Community: University of Florida Campus Climate Report*.

Morgan, J.I. & Delgado-Romero, E.A. (Summer, 2000). Negotiating the Internet Revolution. *University of Florida Student Affairs Update*.

Delgado-Romero, E.A., Mickelberry, S., Mironack, M., & Rollo, M. (1998). Special Issue: Division of Student Affairs assessment of possible effects of the UF computer requirement . *University of Florida Student Affairs Update*, 23 (3), entire issue.

Delgado-Romero, E.A. (1998). Diversity within diversity: Lunchtime programs on Culture. *University of Florida Student Affairs Update*, 23 (2), 1, 7.

Delgado-Romero, E.A. & Ferguson, A. (February, 1988). Multiculturalism: What's in a Name? Invited guest column, *University of Florida Alligator, Digest Page*.

Delgado-Romero, E.A. (1997). Pre-Doctoral interns contribute to student affairs. *University of Florida Student Affairs Update*, 23 (3), 9.

Grants received

Delgado-Romero, E. A. *Counselor training in providing mental health and educational services to Georgia's emerging Latino/a population*. Faculty Grant Development Program, UGA College of Education. 2007-2008. (\$5,000).

Johnson, C. & Delgado-Romero, E.- *Safer Spaces: Creating a more supportive rehabilitation environment for gay, transgendered, and questioning youth*. Scholarship of Engagement Grants for University Engagement (SEGUE), UGA Vice President for Public Service and Outreach. 2007-2008. (\$5,500).

Delgado-Romero, E., Paisley, P. & Matthews, P. - *School Counselors as Educational Leaders for Georgia Latino/a K-12 Students*, Scholarship of Engagement Grants for University Engagement (SEGUE), UGA Vice President for Public Service and Outreach. 2005-2006. (\$5,500).

Resnick, J., Jackson, L. & Delgado-Romero, E. - *ASPIRE, African-American Program for Improvement and Retention in Education*, UF Division of Student Affairs. 2000-2002. (\$52,000).

Howard-Hamilton, M. & Delgado-Romero, E. - *Golden Opportunity Leadership Grant for Minorities and Women*. US Department of Education. 1998 – 1999. (\$5,000)

Professional reviewing

Editorial Board Member

| | |
|----------------|--|
| 2002 - present | <i>Journal of Hispanic Higher Education</i> |
| 2004 - 2007 | <i>Journal of Multicultural Counseling and Development</i> |
| 2005 - present | <i>Journal of Career Development</i> |
| 2007 - present | <i>The Counseling Psychologist</i> |
| 2008 - present | <i>Professional Psychology Research and Practice</i> |

Reviewer (ad hoc)

| | |
|----------------|--|
| 1999 – present | <i>Cultural Diversity and Ethnic Minority Psychology</i> |
| 2006 – 2007 | <i>Professional Psychology: Research and Practice</i> |
| 2005 - present | <i>Journal of Higher Education Outreach Engagement</i> |
| 2003 - 2005 | <i>The Counseling Psychologist</i> |
| 2002 - 2006 | <i>Sage Books, Pearson Educational Books, APA Books</i> |
| 1999 - 2005 | <i>Journal of Counseling Psychology</i> |

Consultant

| | |
|------|----------------------------------|
| 2007 | <i>The American Psychologist</i> |
|------|----------------------------------|

Conference Reviewer

| | |
|-------------|---|
| 2005-2008 | APA, Division 45 |
| 2004 & 2006 | NLPA National Conferences |
| 2003 | American Counseling Association |
| 2002 | APA Multicultural Summit and Conference |
| 1999- 2003 | APA, Divisions 17 and 45 |
| 1999 - 2001 | American College Personnel Association |

Conference Program Chair

| | |
|-------------|--|
| 2004 & 2006 | NLPA National Conference |
| 2005 | Great Lakes Regional Conference, IU |
| 2006 | School Counselors Conference, Athens, GA |
| 2007 | School Counselors Conference, Athens, GA |

Professional Leadership

| | |
|----------------|--|
| 2007 – 2009 | President Elect, National Latina/o Psychological Association |
| 2007 - present | Member, Council of Counseling Psychology Training Programs |
| 2007 – 2008 | Chair, Awards Committee, NLPA |
| 2006 – 2008 | Subcommittee Co-Chair, International Counseling Conference |
| 2005 - 2006 | Division 17, Chair, APA Awards Committee |
| 2004 – 2008 | Division 17, Member, APA Awards Committee |
| 2001 - 2003 | Division 17, Chair, Section on Racial and Ethnic Diversity |
| 2002 - 2004 | Division 45 Representative, Interdivisional Task Force on Immigrant Children, Youth and Families |
| 2001 - 2003 | Association for Multicultural Counseling and Development, By Laws Chair |

- 2005 - 2006 ACA Inter-professional Committee, Co-Chair
- 2002 - 2005 National Latina/o Psychological Association, Treasurer & Membership Chair
- 2004 - present NLPA Lifetime Founding Member
- 1998 - 2000 University of Florida Association of Hispanic Faculty and Staff, President

University Service

University of Georgia

- 2007 COE Faculty Workload Committee
- 2007 Judge, 2008 Excellence in Research by Graduate Students Award, UGA Graduate School
- 2007 UGA One World Multicultural residence Hall speaker, Hispanic Heritage Month
- 2007 Mentor, Freshman College Summer Experience
- 2007- present SAA Faculty Search Committee
- 2007- present CLASE research assistant search committee
- 2007 - present CLASE advisory board
- 2007 - present Mentor to junior CHDS faculty
- 2007 CHDS teaching committee
- 2007 CHDS awards committee
- 2007 Office of Institutional Diversity Authors' reception
- 2007 Diversity Recruitment and Retention Action Team
- 2006 - present Latino Advisory Council, Public Service and Outreach
- 2006 - 2007 Co-Training Director, Counseling Psychology Ph.D. Program
- 2006 Screening Committee, Intercultural Director
- 2006 Facilitator, *National Conference on the Intersection of Diversity and Learning*
- 2006 OID book club featured author
- 2006 - present CLASE/Gozieta Scholar Selection Committee
- 2006 - present Advisor, Counseling Psychology Student Association
- 2005 - 2007 Workshop on Doctoral Admissions, Community Counseling
- 2005 - 2006 Center for Counseling Advisory Committee
- 2005 - 2006 Ph.D. Admissions, Chair, Counseling Psychology

Indiana University

- 2003 - 2005 Advisory Board, Hispanic/Latino/a Institute
- 2003 - 2004 Review Panel, Chancellors Minority Fellowship
- 2002 - 2005 Policy Council's Committee on Diversity
- 2002 - 2005 Counseling M.A./Ed.S. Admissions committee
- 2003 - 2005 Facilitator, International Student Support Group

University of Florida

- 1997 - 2002 Advisory Board, Institute of Latino Cultures
- 2001 Provost's Committee on Racial Climate
- 1997 - 2002 Faculty Advisor, Colombian Student Association
- Outstanding UF Student Organization 1997-98

Convention papers²

Forrest, L., Alvarez, A., Delgado-Romero, E.A. & Casas, M. (2008). *The Five Ethnic Minority Psychological Associations: History and Future Directions*. Symposium presented at the 2008 International Counseling Psychology Conference, Chicago, IL.

Hasan, N., Douce, L., He, Y. & Delgado-Romero, E. A. (2008). *Training Experiences of Ethnic Minority and International Students*. Symposium presented at the 2008 International Counseling Psychology Conference, Chicago, IL.

Leung, S. A., Delgado-Romero, E. A., Rivas, L. A., Cruza-Guet, M. C., Delgado Polo, E. E., Smetanta, C. & Gerstein, L. (2008). *Counseling Psychology in Colombia, Puerto Rico, Ecuador and China*. Symposium presented at the 2008 International Counseling Psychology Conference, Chicago, IL.

Delgado-Romero, E. A. (2007). *Dealing productively with racism and prejudice in graduate school*. Roundtable at the Division 45 Links and Shoulders mentoring program presented at the American Psychological Association Annual Conference, San Francisco, CA.

Delgado-Romero, E. A. (2007). *Emotional Wellness in the Latino Community*. Keynote provided at the Mexican American Chamber of Commerce, Atlanta, Ga.

Delgado-Romero, E. A. (2007). *Latino/a Mental Health*. Keynote presented at the Georgia Latino Mental Health Summit, Atlanta, Ga.

Delgado-Romero, E. A., Shelton, K. & Wells, E. (2007). *What is your race/ethnicity?* Paper presented at the UGA COE Dean's Council on Diversity Lunch Series, Athens, Ga.

Bermudez, J. M. & Delgado-Romero, E. A. (2007). *Therapy with Latino/a students and family*. Paper presented at the School Counselors as Advocates for Georgia Latino/a K-12 Students Conference, Athens, Ga.

Delgado-Romero, E. A. (2007). *Working with the emerging Latino/a population in Georgia*. Workshop presented at the Athens Area School Counseling Collaborative, Athens, Ga.

Delgado-Romero, E. A., Paisley, P. O. & Mathews, P. (2006). *A school counseling conference focused on emerging Latino/a populations: A model in the state of Georgia*. Paper presented at the National Latina/o Psychological Association Conference, Milwaukee, WI.

Delgado-Romero, E. A., Flores, L. Y., Edwards, L., Gloria, A., Arredondo, P. & Castellanos, J. (2006). *Developmental career challenges for Latino and Latina psychology faculty: Revisited*. Symposium presented at the National Latina/o Psychological Association Conference, Milwaukee, WI.

² * = a publication resulted from this presentation, ** = keynote or feature presentation

Flores, L. Y., Delgado-Romero, E. A., and Edwards, L.,(2006). *Getting your work published in psychology journals*. Symposium presented at the National Latina/o Psychological Association Conference, Milwaukee, WI.

Delgado-Romero, E. A., Wells, E., Shelton, K., Knighten, E., Donaldson, J. & Harvey, J. (2006). *Race and ethnicity in diversity focused research journals*. Poster presented at the 2nd Annual Cultural Competency Conference, Atlanta, Ga.

Delgado-Romero, E. A. & Heesacker, A. K. (2006). *Early pregnancy loss: Implications for caregivers*. Panel presented at the Lunch and Learn series at Athens Regional Medical Center, Athens, Ga.

Delgado-Romero, E. A. (2006). *Research collaborative overview*. Paper presented at the School Counselors as Educational Leaders for Georgia Latino/a K-12 Students Conference, Athens, Ga.

Delgado-Romero, E. A. & Parker, T. (2006). *Latino/a cultural identity*. Paper presented at the School Counselors as Educational Leaders for Georgia Latino/a K-12 Students Conference, Athens, Ga.

Delgado-Romero, E. A., Wells, E., Hunter, G., Padilla, B., Johnson, J., Knighten, E., McGee, N. (2006). *Race and Ethnicity in Career Counseling Research*. Poster presented at the 5th Annual Southeastern Conference on Cross-Cultural Issues in Counseling and Education, Savannah, Georgia.

Delgado-Romero, E. A., Paisley, P. O., Wells, E. & Williams, M. (2006). *Black, Brown and White allies in multiculturalism*. Symposium presented at the 5th Annual Southeastern Conference on Cross-Cultural Issues in Counseling and Education, Savannah, Georgia.

Delgado-Romero, E. A. (2006). *Racism and Therapy; Racism and Research: A report on findings and relevant reflections*. Paper presented at the 19th Annual Conference on Interdisciplinary Qualitative Studies, Athens, Ga.

Delgado-Romero, E. A. (2005). *Multicultural Guidelines and Individual and Group Therapy*. Plenary session presented at the American Psychological Association Annual Conference, Washington, D.C. *

Delgado-Romero, E. A. (2005). Discussant – *Beyond Microskills – Embracing the complexity of training and practice*. Paper presented at the American Psychological Association Annual Conference, Washington, D.C.

Sexton, T., Breuk, R., Delgado-Romero, E., Barfield, J., Ridley, C., & Alexander, J. (2005). *Evidence-based, Cultural Competent Counseling Psychology: Oxymoron or Fundamental Dialectic?* Symposium presented at the American Psychological Association Annual Conference, Washington, D.C.

Association Annual Conference, Washington, D.C.

Rayburn, C. A., Fuentes, M., Caldwell-Colbert, T., Delgado-Romero, E. A., Williams, D., Morris, D. & Dudley Grant, G. R. (2005). *Practice division CEMAs and how they fare: Strengths and striving*. Roundtable presented at the American Psychological Association Annual Conference, Washington, D.C.

Howard, G. S. & Delgado-Romero, E. A. (2005). *Finding and Correcting Flawed Research Literatures*. Poster presented at the American Psychological Association Annual Conference, Washington, D.C. *

Delgado-Romero, E. A. (2005). *Effective counseling for Latino/as in Georgia schools*. Paper presented at the UGA Center for Latino Achievement and Success in Education (CLASE) Third Annual Summer Institute for Educators, Helen, GA.

Delgado-Romero, E. A. (2005). *18 years of the Great Lakes conference: Where we have been and where we are going*. Opening address at the Great Lakes Regional Counseling Conference, Bloomington, IN. **

Delgado-Romero, E. A., Rowland, M., Eder, K., Tai, W., Kagayama, N., Fairley, B. & Barfield, J. (2005). *How to put on a regional counseling conference*. Symposium presented at the Great Lakes Regional Counseling Conference, Bloomington, IN.

Delgado-Romero, E., Tucker, C., Herman, K., Hackshaw, R., Pacheco, M. & Harris, O. (2004). *Providing Patient-Centered Culturally Sensitive Healthcare to Latina/os: Roles for Psychologists*. Paper presented at the 2004 National Latina/o Psychological Association Conference, Scottsdale, Arizona.

Martinez, R., Harris, B., Bollinger, L., & Delgado-Romero, E. (2004). *The Relationship of Acculturation to Depression and Self Concept among Urban Adolescent Latina(o)s*. Paper presented at the 2004 National Latina/o Psychological Association Conference, Scottsdale, Arizona.

Galvan, N., Maschino, P., Kwon, S. & Delgado-Romero, E. A. (2004). *Research Participants in Counseling Research: 1997 – 1999*. Poster presented at Constructivism 3-D: Diversity, Development & Dialogue, The 11th Biennial Conference of the North American Personal Construct Network, Memphis TN. *

Delgado-Romero, E.A., Daniels, J., Vandiver, B. J., Croteau, J., Gerstien, L., & Duncan, L. (2004). *Pushing the envelop through diversity training*. Symposium presented at the Great Lakes Regional Conference, Munice, IN.

Delgado-Romero, E. A., Kwon, S., Liu, J., Tseng, I., Shueh, T., Chu, C., & Wu, Y. (2004). *Identifying and meeting the needs of international counselor trainees*. Symposium presented at the Great Lakes Regional Conference, Munice, IN.

- Korth, B., Delgado-Romero, E. A., Su, Y., Kwon, S., Issacs, K., Hwang, B., Barfield, J., & Fairley, B. (2004). *Collaborative qualitative research*. Symposium presented at the Great Lakes Regional Conference, Munice, IN.
- Diaz-McConnell, E., & Delgado-Romero, E. A. (2004). *Latinos, Panethnicity, and Census 2000: Reality or Methodological Construction?* Paper presented at the American Sociological Association Conference, San Diego, CA. *
- Stockton, R., Delgado-Romero, E. A. & Whittingham, M. (2004). *Professional and Ethical Issues in Running Experiential Training Groups*. Symposium presented at the Association for Specialists in Group Work Conference, New York, NY.
- Delgado-Romero, E. A. & Martinez, R. (2004). *The importance of cultural competency in working with Latino/as*. Presented at the Indiana Statewide Latino Leadership Conference, Bloomington, IN.
- Delgado-Romero, E. A., Barnette, V., Tatem, B., Arredondo, P., & Fouad, N., (2003). *Multicultural Counseling Competence*. Symposium chaired at the American Psychological Association, Toronto, CA.
- Thompson, C., Issacs, K., Delgado-Romero, E. A., Korth, B. & Vandiver, B. (2003). *Psychotherapy research using critical methodology: A focus on racism*. Symposium presented at the American Psychological Association, Toronto, Canada.
- Galvan, N., Maschino, P., Rowland, M., & Delgado-Romero, E. A. (2003). *Race and Ethnicity in Counseling Psychology Research*. Poster presented at the American Psychological Association, Toronto, Canada. *
- Delgado-Romero, E. A. & Hernandez, J. (2003). *Working with Indiana's Growing Latino Population*. Symposium presented at the Paul Munger Conference on Counseling, Bloomington, IN.
- Alfred, G. & Delgado-Romero, E.A. (2003). *Multiculturalism and the military*. Poster presented at the Great Lakes Regional Conference on Counseling, Kalamazoo, MI.
- Delgado-Romero, E. A. & Galvan, N. (2003). *Latino/a Identity: Discovering who you are*. Workshop presented at the Indiana Statewide Leadership Conference, Bloomington, IN. **
- Delgado-Romero, E. A., Galvan, N., Maschino, P., & Rowland, M. (2003). *Race and Ethnicity: Ten years of counseling research*. Symposium presented at the Great Lakes Regional Conference on Counseling, Kalamazoo, MI. *
- Fairley, B. & Delgado-Romero, E. A. (2003). *Measuring competence: a scale to*

measure competence. Paper presented at the Great Lakes Regional Conference on Counseling, Kalamazoo, MI.

Soto-Carlo, A., Delgado-Romero, E. A., & Galvan, N. (2003). *Islander Puerto Rican graduate students in the US: Implications for counseling*. Paper presented at the Great Lakes Regional Conference on Counseling, Kalamazoo, MI. *

Delgado-Romero, E.A., Flores, L., Gloria, A. & Arredondo, P. (2002). *Developmental career challenges for Latino and Latina psychology faculty*. Symposium presented at the Latino Psychology 2002 Conference, Providence, Rhode Island. *

Jackson, L., Delgado-Romero, E.A., Bryant, T., Carroll, C. (2002). *ASPIRE: A counseling center approach to address the needs of African-American college students at predominantly White institutions*. Presented at The Dennis H. May Conference on Diversity Issues and the Role of Counseling Centers, Urbana, IL.

Delgado-Romero, E.A., de las Fuentes, C., Manese, J. & Obasi, E. (2001, August). *Affirmative Action Challenged – Steps toward preserving diversity in Counseling Psychology*. Symposium presented at the annual meeting of the American Psychological Association, San Francisco, CA.

Delgado-Romero, E.A., Pearson, S. & Kim, A. (2001, August). *N of 1: Racial and Ethnic Minorities in University Counseling Centers*. Symposium presented at the annual meeting of the American Psychological Association, San Francisco, CA.

Roysircar-Sodowsky, G., Delgado-Romero, E.A. (Chairs), Sue, D.W., Helms, J., Atkinson, D., LaFromboise, T., Vasquez, M.J.T., Ibrahim, F., Constantine, M., Worthington, R., Coleman, H. & Perez, R. (2000, August). *Millennium Multicultural Counseling Psychologists*. Symposium presented at the annual meeting of the American Psychological Association, Washington, DC.

Delgado-Romero, E.A., Howard-Hamilton, M. & Pierro, D. (2000, March). *Examining Workload, Burnout and Stress Among Administrators/Faculty of Color*. Workshop presented at the annual meeting of the American College Personnel Association, Washington DC. *

Delgado-Romero, E.A. & Hernandez, C. (1999, February). *Empowering Hispanic Students Through Student Organizations: Challenges for Faculty Advisors*. Workshop presented at the annual meeting of the American College Personnel Association, Atlanta, Ga. **

Teaching and Academic Advising

University of Georgia (Graduate)

| | |
|-------------|-------------------------------------|
| 2007 - 2008 | Internship in Counseling Psychology |
| 2006 - 2008 | Advanced Multicultural Counseling |
| 2006 - 2008 | Practicum in Counseling Psychology |
| 2006 | Psychological Consultation |
| 2005 | Career Counseling |
| 2005 | Advanced Theories of Counseling |

Indiana University (Graduate)

| | |
|-------------|---|
| 2002 – 2004 | Introduction to Group Counseling |
| 2002 – 2004 | Introduction to Counseling as a Profession |
| 2003 – 2005 | Practicum in Counseling Psychology |
| 2003 – 2005 | Advanced Practicum in Counseling Psychology |
| 2005 | Pro-Seminar, Professional Ethics |

University of Florida

| | |
|-------------|-------------------------------------|
| 2001 – 2002 | Ethics and Skills (Graduate) |
| 1999 | Abnormal Psychology (Undergraduate) |

St. Mary's College (South Bend, IN)

| | |
|------|--|
| 1996 | Introduction to Psychology (Undergraduate) |
|------|--|

University of Notre Dame (Undergraduate)

| | |
|-------------|-----------------------------------|
| 1993 – 1996 | Freshman Writing |
| 1995 – 1996 | Multicultural Learning Strategies |
| 1995 | Abnormal Psychology |

Supervision of Student Research

Dissertations Chaired (Indiana University)

| | |
|----------------|---|
| 2002 - present | Benetta Fairley, <i>A Qualitative Investigation of an African American Woman Support Group</i> |
| 2003 - present | Catherine Lasso, <i>The Lived Experiences of Latino/a Immigrants in a Rural Elementary School</i> |
| 2005 | Steve Jett, Ph.D., <i>Service Learning in a Model Counseling Program</i> |
| 2004 | Yolanda Treviño, Ph. D., <i>The Impact of Familismo on Latino Youth</i> |

Doctoral Advisees

University of Georgia

| | |
|----------------|--|
| 2005 - present | Eliza Wells, Kimber Shelton |
| 2006 - present | Dominique Broussard, Stephanie Clouse |
| 2007 - present | Pearl Chang, Yi Chen Wu, Allison Smith, Billy Yarbrough, Tamika Edwards, James Lee |

Ph.D. Dissertation or Advisory Committees

University of Georgia

| | |
|------------|---|
| Completed | Noelle Savatta, Ph.D. |
| In Process | Ryan Breshears, Graham Hunter, Gretchen Hunter, Alicia Jackson, |

| | |
|-----------------------|--|
| | Emily Jackson, James Lee, Monica Williams, Justin Donaldson, Peggy Flanagan |
| Indiana University | |
| Completed | Joy Stephens Lane, Ph.D., Patrick Cramer, Ph.D. |
| In Process | Bong-Joo Hwang |
| University of Florida | |
| Completed | Alvin Lawrence, Ph.D., Tyler Pederson Ph.D. |

Media Experience

October 2007 *Radio Liberacion*, WEFT 90.1 FM (Illinois), Latinas in Higher Education.

February 2007 *Enfoque Latino* Television Show, Charter Cable Channel 23
School Counseling Conference.

January 2007 *Enfoque Latino* Television Show, Charter Cable Channel 23
Working with Latino Youth.