

Clifton L. Smith

Personal Data

1. Name and Social Security Number: Clifton Lee Smith
- 2.
3. Present Rank and Date Appointed: Professor (appointed: August, 1995)
4. Department/College: Department of Occupational Studies
College of Education
5. Campus Mailing Address: 205 Rivers Crossing
6. Email Address: csmith@uga.edu
7. Number of Years Employed by UGA: 13 years
8. Assignments (Budgeted Time in EFT)

| Academic Period | Instruction | Research | Service | Administration |
|------------------------------|--------------------|-----------------|----------------|-----------------------|
| Fall, 2004 – Spring, 2005 | 41.3% | 26.2% | 7.5% | 00.0% |
| Fall, 2000 – Summer, 2004 | 20.0% | 20.0% | 20.0% | 40.0% |
| Summer, 2000 | 11.1% | 0.00% | 11.1% | 11.1% |
| Fall, 1999 – Spring, 2000 | 25.0% | 13.3% | 00.0% | 53.4% |
| Summer, 1999 | 00.0% | 11.1% | 00.0% | 22.2% |
| Fall, 1998 – Spring, 1999 | 12.0% | 12.0% | 00.0% | 51.0% |
| Summer, 1998 | 10.0% | 00.0% | 00.0% | 20.0% |
| Fall, 1997 – Spring, 1998 | 12.0% | 12.0% | 00.0% | 51.0% |
| Summer, 1997 | 10.0% | 00.0% | 00.0% | 20.0% |
| Fall, 1996 – Spring, 1997 | 25.0% | 25.0% | 10.0% | 15.0% |
| Summer, 1996 | 10.0% | 00.0% | 20.0% | 00.0% |

Scholarly Competence

1. Education

Doctor of Education in Vocational-Technical Education
Virginia Polytechnic Institute and State University, 1979

Master of Education
Eastern New Mexico University, 1972

Bachelor of Science (double major: Business Administration and Education)
Eastern New Mexico University, 1970

2. Title of Master's thesis: Not applicable

3. Title of dissertation: The Critical Tasks to be Performed by Department Heads of Secondary Distributive Education Programs in Virginia

4. Academic and professional positions held

Professor (tenured) August 1995 to present; *Associate Professor*, August 1991 to July 1995; Department of Occupational Studies, College of Education, University of Georgia. Member of Graduate Faculty.

Administrative Positions:

Department Head, August 1999 to August 2004
Assistant to the Dean, June 1997 to August 1999
Graduate Coordinator, June 1992 to June 1997

Professor (tenured), August 1989 to July 1991; *Associate Professor* (tenured), August 1983 to July 1989; *Assistant Professor*, August 1979 to July 1983; Department of Practical Arts and Vocational-Technical Education, College of Education, University of Missouri-Columbia. Member of Doctoral and Graduate Faculty.

Administrative Position:

Program Coordinator for Marketing Education, 1987 to 1991.

Instructor, Marketing Education Program Area, Division of Vocational-Technical Education, College of Education, Virginia Polytechnic Institute and State University. August 1976 to July 1978.

5. Publications

a. Refereed scholarly articles and reports

- Wallin, D.L. & Smith, C.L. (in-press). Faculty professional development in community and technical colleges. *Community College Journal of Research and Practice*.
- Smith, C.L., & Clark, P.J. (1999). Youth apprenticeship in Georgia: An assessment of students. *Journal of Cooperative Education*, 34(1), 8-23.
- Smith, C.L. (1997). Initial analysis of youth apprenticeship programs in Georgia. *Journal of Vocational and Technical Education*, 14(1), 20-32.
- Thomerson, J.D., & Smith, C.L. (1996). Student perceptions of the affective experiences encountered in distance learning courses. *The American Journal of Distance Education*, 10(3), 37-48.

b. Books

- Stewart, D.L. & Smith, C.L. (2003). *Career and technical education*. Alexandria, VA: Association for Supervision and Curriculum Development.
- Edmunds, N.E. & Smith, C.L. (2000). *Learning how to teach* (2nd ed.). Alexandria, VA: Association for Career and Technical Education.
- Smith, C.L., & Edmunds, N.E. (1999). *Career and technical educator's survival guide* (2nd ed.). Alexandria, VA: Association for Career and Technical Education.

Books In Review

- Smith, C.L. (in review with publisher). *Organizing and managing work-based learning programs at the secondary and postsecondary levels*. Lancaster, PA: Technomic Publishing Company.

Books Edited or Co-edited:

- Wallin, D.L. & Smith, C.L. (Eds.) (in press). *Adjunct faculty in community colleges*. Bolton, MA: Anker Publishing Company.

Chapters in Books

- Wallin, D.L. & Smith, C.L. (in press). *Leading through learning: Career and technical education in community colleges*. In J. Gregson (Ed.), *Leadership in career and technical education at the beginning of the 21st century*. Columbia, MO: University Council for Workforce and Human Resource Education.

c. Other publications

- Smith, C.L. & Wallin, D.L. (2002). *Faculty professional development needs in the technical colleges of Georgia*. Athens, GA: The University of Georgia
- Lynch, R.L., Harnish, D.J., Smith, C.L., & Dewey, G. (2001). *Status of workforce education as a statewide system in Georgia*. Athens, GA: The University of Georgia.
- Smith, C.L., Payne, E.G., & Thornton, G.M. (1999). *Standards and guidelines for work-based learning programs in Georgia*. Atlanta, GA: Georgia Department of Education.
- Smith, C.L., & Thornton, G. (1998). *Employer involvement in school-sponsored employment programs in Georgia*. Athens, GA: The University of Georgia.
- Smith, C.L. & Thornton, G. (1998). *Student assessment of school-sponsored employment programs in Georgia*. Athens, GA: The University of Georgia.

- Smith, C.L. & Thornton, G. (1998). *Assessment of work-based learning programs in the secondary schools of Georgia*. Athens, GA: The University of Georgia.
- Smith, C.L., & Clark, P.J. (1997). *Georgia youth apprenticeship programs: A status report for the academic year 1996-1997*. Athens, GA: The University of Georgia.
- Smith, C.L. (1996). *Benchmark standards for youth apprenticeship programs in Georgia*. Athens, GA: The University of Georgia.
- Smith, C.L. (1996). *Employer involvement in Georgia youth apprenticeship programs*. Athens, GA: The University of Georgia.

6. Grants or contracts received

2003-2004

Title: Preparation Academy for Career and Technical Educators (secondary/postsecondary)
 Description: Preparation of teachers for secondary and postsecondary career and technical education
 Source: Georgia Vocational Staff Development Consortium
 Amount: \$35,000

Title: Georgia Secondary and Postsecondary Transition Study (with R.L. Lynch and D. Harnish)
 Description: Research study to collect information on dual enrollment and joint enrollment courses in high schools which facilitates student transition from secondary to postsecondary education, specifically in the technical colleges.
 Source: Georgia Department of Technical and Adult Education
 Amount: Sub-contract of larger grant (\$190,000)

2002-2003

Title: Preparation Academy for Career and Technical Educators (secondary/postsecondary)
 Description: Preparation of teachers for secondary and postsecondary career and technical education
 Source: Georgia Vocational Staff Development Consortium
 Amount: \$35,000

2001-2002

Title: Using Research to Improve the Quality of Postsecondary Technical Education in Georgia – Faculty Professional Development Needs in the Technical Colleges of Georgia (with D.L. Wallin)
 Description: Research study to collect information of full-time faculty professional development needs in the technical colleges.
 Source: Georgia Department of Technical and Adult Education
 Amount: Sub-contract of larger grant (\$155,000)

Title: Strengthening the Preparation of Teachers for Career and Technical Education
 Description: Research and evaluation of a “new” career and technical educator preparation model.
 Source: MPR Associates
 Amount: \$15,000

Title: Preparation Academy for Career and Technical Educators (secondary/postsecondary)
 Description: Preparation of non-degree teachers in career and technical education
 Source: Georgia Vocational Staff Development Consortium
 Amount: \$25,000

2000-2001

Title: Preparation Academy for Career and Technical Educators
Description: Preparation of non-degree teachers in career and technical education
Source: Georgia Vocational Staff Development Consortium
Amount: \$25,000

1999-2000

Title: High Quality, High Performance Work-Based Learning Programs
Description: Staff development project designed to improve the structure and operation of work-based learning programs by examining current practices and developing recommendations for improvement that can be implemented on the local level.
Source: Georgia Vocational Staff Development Consortium and Georgia Department of Education
Amount: \$10,000

Title: Staff Development on Work-Based Learning Standards
Description: Development and conduct of a series of staff development workshops for work-based learning personnel in the state based on work-based learning standards and guide.
Source: Georgia Department of Education, Technology and Career Education Unit
Amount: \$13,446

Title: Technology/Career Evaluation On-Site Observation Evaluation Study
Role: Faculty Researcher
Description: Research study to collect information about actual practices, behaviors, and results of Technology/Career Education programs in Georgia
Source: Georgia Department of Administrative Services
Amount: \$130,600

1998-1999

Title: Development of an Implementation Guide for Work-Based Learning Standards
Description: Identification and validation of an implementation guide for use by work-based learning personnel in the state of Georgia
Source: Georgia Department of Education, Technology and Career Education Unit
Amount: \$27,232

Title: Contextual Teaching and Learning Preservice Teacher Development Project (D. Schneider and H. Hall, Principal Investigators)
Role: Grant sub-writer and assistance on various aspects of grant.
Source: U.S. Department of Education
Amount: \$1.5 million

1997-1998

Title: Follow-up Study of Youth Apprenticeship Students in Georgia
Description: Research on the outcomes of student enrollment in youth apprenticeship program in the state.
Source: Georgia Department of Education, Technology and Career Education Unit
Amount: \$6,000

Title: An Assessment of Work-Based Learning Programs in Georgia.
Description: Research on the type, characteristics, and development of work-based learning programs at the local secondary school level in Georgia.
Source: Georgia Department of Education, Technology and Career Education Unit
Amount: \$12,233.00

1996-1997

Title: Development of a Benchmarking System for Youth Apprenticeship Programs.
Description: Improvement of the quality of youth apprenticeship activities by identifying and validating a benchmarking system leading toward the establishment of a set of common, valued quality components and indicators for use by local education agencies.
Source: Hall County Public Schools, Gainesville, Georgia
Amount: \$18,000

Title: Data Analysis and Reporting System for Youth Apprenticeship Programs in Georgia.
Description: Research, development and implementation of a comprehensive evaluation system of youth apprenticeship programs in Georgia.
Source: 32 Local Education Agencies
Amount: \$22,000

Title: Semester Conversion Procedures for the College of Education (with R. Yeany and S. Hutchinson)
Description: Curricular redesign of degree programs within the College of Education at UGA
Source: Vice-President for Academic Affairs, UGA
Amount: \$15,000

7. Creative activities: None

Additional Evidence of Intellectual Leadership

1. Papers presented at professional and learned societies

Papers at National Conventions

Smith, C.L. (2003, December). *Teacher quality and alternative certification programs in career and technical education*. Paper presented at the annual meeting of the Association of Career and Technical Education, Orlando, FL.

Smith, C.L., Lynch, R.L., & Ruhland, S.K. (2002, December). *Where will the next generation of secondary and postsecondary career and technical educators come from?* Paper presented at the annual meeting of the Association of Career and Technical Education, Las Vegas, NV.

Smith, C.L. (2001, April). *Professional development of secondary and postsecondary career and technical educators*. Paper presentation at the annual Association of Career and Technical Education Policy Seminar, Washington, DC.

Smith, C.L. (2000, December). *Work-based learning standards and indicators*. Paper presented at the annual meeting of the Association of Career and Technical Education, San Diego, CA.

Smith, C.L. (1998, December). *Assessment of work-based learning programs in Georgia*. Paper presented at the annual meeting of the American Vocational Education Research Association, New Orleans, LA.

Smith, C.L. (1997, December). *Lessons learned from an analysis of youth apprenticeship programs*. Paper presented at the annual meeting of the American Vocational Education Research Association, Las Vegas, NV.

Smith, C.L. (1996, December). *Employer involvement in youth apprenticeship programs*. Paper presented at the annual meeting of the American Vocational Education Research Association, Cincinnati, OH.

Smith, C.L. (1996, December). *Benchmarking youth apprenticeship programs*. Paper presented at the annual meeting of the American Vocational Education Research Association, Cincinnati, OH.

2. Sessions organized and chaired or service as a discussant at professional meetings: None
3. Service as an editor, members of an editorial board, or as a referee for scholarly journal

Editor, *Marketing Educators' Journal* (1991-1994; reappointed 1995-1998)

Chair of Editorial Board, *Journal of Vocational-Technical Education* (1995-1997)

Member of Editorial Board, *Journal of Vocational-Technical Education* (1994 to 1997)

Reviewer, *The Journal of Vocational Education Research*

Reviewer, *Journal of Vocational-Technical Education*

Reviewer, *The Journal of Research and Development in Education*

Reviewer, *Marketing Educators' Journal*

Reviewer, *Journal of Cooperative Education*

4. Service as a referee or member of advisory panel for a federal, state or private agency allocating research funds

Georgia Department of Education, Vocational/Applied Technology Instruction Division, Atlanta, GA. Reviewer for state grant proposals (1994, 1995, 1997, 1998 and 2000).

5. Special honors received for academic achievement: None

6. Service on important extra-university, professional committees

University Council for Workforce and Human Resource Education (UCWHRE) – membership composed of eighteen doctoral granting universities providing research, service, and instruction in career and technical education and human resource development.

Member of Board of Trustees (2002 to 2004)

University of Georgia representative (2000 to 2004)

7. Over evidence of intellectual leadership:

Led the development of MAT (Masters of Arts for Teaching) in Occupational Studies degree. Approved by the Board of Regents and implemented in summer, 2003.

Conceptualized and led the development of the Preparation Academy for Career and Technical Educators (PACTE) as an alternative certification program.

Experience and Effectiveness with Graduate Education

1. Dissertations directed in past seven years

| Name | Dissertation Title | Year Completed |
|----------------------|--|-----------------------|
| Don E. Jenrette, Jr. | Military Transition Assistance Program: Identifying the Career Needs of Dislocated Workers | 2004 |
| Lynn Reich Johns | An Examination of Graduates of Youth Apprenticeship Programs in the Clark County School District | 2004 |
| Jacqueline Huffman | Stages of Concern of Georgia Career and Technical Education Teachers Toward the Standards for National Board Certification | 2001 |
| Irby D. Sullivan | A Comparison of Work Ethic Between Post-Secondary Trade and Industry Program Graduates | 1999 |
| Ian N. Toppin | Attitudes of African American College Students Toward Computers | 1998 |
| Janice B. McLeroy | The Influence of Self-Efficacy on Computer Technologies | 1998 |
| Susan M. Taylor | Selected Georgia Community Leadership Programs and Their Effect on Selected Leadership Practices of Program Alumni | 1997 |

2. Theses directed in last seven years: None

3. Graduate courses taught in last seven years

| Semester, Year | Course Prefix | Credit Hrs | # of Students | Rating 35 | Rating 36 |
|-----------------------|----------------------|-------------------|----------------------|------------------|------------------|
| Fall 2004 | EOCS 5030/7030 | 3 | 24 | | |
| | EOCS 7005/9005 | 3 | 12 | | |
| Summer 2004 | EOCS 5030/7030 | 3 | 20 | 3.7 | 4.0 |
| | EOCS 7005/9005 | 3 | 3 | N/A | N/A |
| Spring 2004 | EOCS 5030/7030 | 3 | 24 | 4.5 | 4.6 |
| | EOCS 7005/9005 | 3 | 7 | N/A | N/A |
| Fall 2003 | EOCS 5030/7030 | 3 | 31 | 4.7 | 4.7 |
| | EOCS 7005/9005 | 3 | 12 | N/A | N/A |
| Summer 2003 | EOCS 7005/9005 | 3 | 5 | N/A | N/A |
| Spring 2003 | EOCS 9010 | 3 | 21 | 4.7 | 4.7 |
| | EOCS 7005/9005 | 3 | 4 | N/A | N/A |

| | | | | | |
|-------------|---------------------|---------------|----|-----|-----|
| Fall 2002 | EOCS 5120/7120 | 3 | 8 | 4.4 | 4.6 |
| Summer 2002 | No courses assigned | | | | |
| Spring 2002 | No courses assigned | | | | |
| Fall 2001 | EOCS 5030/7030 | 3 | 50 | 4.5 | 4.5 |
| Summer 2001 | EOCS 4350/6350 | 3 | 21 | 4.5 | 4.5 |
| | EOCS 4360/6360 | 3 | 21 | 4.5 | 4.5 |
| Spring 2001 | EOCS 9010 | 3 | 11 | 4.8 | 5.0 |
| Fall 2000 | EOCS 5030/7030 | 3 | 31 | 4.1 | 4.4 |
| | EOCS 9010 | 3 | 25 | 4.7 | 4.7 |
| Summer 2000 | EOCS 5030/7030 | 3 | 38 | 4.2 | 4.4 |
| Spring 2000 | EOCS 9010 | 3 | 14 | 4.3 | 4.3 |
| Fall 1999 | EOCS 5030/7030 | 3 | 42 | 4.4 | 4.6 |
| Summer 1999 | No courses assigned | | | | |
| Spring 1999 | No courses assigned | | | | |
| Fall 1998 | EOCS 5030/7030 | 3 | 18 | 4.3 | 4.9 |
| Summer 1998 | EOS 503/703 | 5 (Qtr. Hrs.) | 21 | 4.0 | 4.1 |
| Winter 1998 | EOS 901 | 5 (Qtr. Hrs.) | 8 | 4.5 | 4.5 |
| Fall 1997 | EOS 503/703 | 5 (Qtr. Hrs.) | 12 | 4.3 | 4.6 |

Rating 35 = Overall Value of Course (5.0 scale)

Rating 36 = General Teaching Ability (5.0 scale)

4. Service on advisory, examining, and reading committees during last seven years

Education Specialist Committees

| Name | Degree | Semester, Year |
|-------------------|---------------|-----------------------|
| Brenda L. Merritt | Ed.S | Spring, 2004 |
| Devon C. Williams | Ed.S | Spring, 2004 |
| Amy L. Deaton | Ed.S. | Summer, 2002 |
| Randy A. Landry | Ed.S. | December, 1999 |
| Bruce O. Jones * | Ed.S. | August, 1999 |
| Ronald M. Story | Ed.S. | August, 1996 |

* Advisor

Masters Committees

| Name | Degree | Semester, Year |
|----------------------|---------------|-----------------------|
| Holly J. Kirkpatrick | M.Ed | Spring, 2004 |
| Yvetta D. Churchill | M.Ed | Spring, 2003 |
| Krystin L. Patterson | M.Ed | Spring, 2003 |
| Brenda L. Merritt | M.Ed | December, 2002 |
| Kimberly A. Volkmer | M.Ed | Spring, 2002 |
| Joel E. Bergstedt | M.Ed | Summer, 2002 |
| Elliott Ingle | M.Ed | Summer, 2002 |
| Lisa A. Chawla * | M.Ed | Spring, 1999 |
| LaDawn Lance * | M.Ed. | Summer, 1996 |

* Advisor

5. Effectiveness and quality of mentoring

As a former department head, co-advised and co-chaired doctoral students with junior faculty to assist them in the doctoral process and attaining full-graduate status.

6. Other contributions to the graduate program in last seven years

University

University Council

Council Member elected from College of Education (1998-2001)

By-Laws and Statutes Committee (2000-2001)

Executive Committee (1998-2000), Chair (1999-2000)

Faculty Grievance Committee (1998-2001)

Faculty Benefits Committee (1996-1999)

Graduate Council

Graduate Council Member elected from College of Education (2001-2004)

Administrative Committee (2001-2004); Chair (2002-2004)

Appointment and Reappointment to Graduate Faculty Committee (1995-1998); Chair of Professional and Applied Studies Committee (1996 to 1998)

SACS Self-Study Committee (1999-2001); Chairperson of Logistic Committee

Search Committee for Vice-President of Finance and Administration, member of committee (1999-2000)

University Task Force on Greek Life (2001-2002); Co-Chair (2001-2002) appointed by Vice-President of Student Affairs

Commencement Activities; Reader for degrees (2002-2003); Grand Marshall (1999-2000); Faculty Marshall (1998-1999)

Convocation Activities; member of Planning Committee (1999-2000); Grand Marshall and Faculty Speaker (2000)

College of Education

Curriculum Committee on Courses and Programs (2002-2005)

Academic Affairs and Appeals Committee (1994-1997)

Faculty Senate

President (1995-1997)

Post Tenure Review Procedures Committee (1997)

Course/Instructor Evaluation Review Committee (1997-1998)

Semester Conversion Task Force (Chair, 1995-1997)

School of Leadership and Lifelong Learning

Executive Leadership Initiative (ELI) Doctoral Program Leadership Team (2000 to 2004)

Fort Valley/UGA Collaborative Doctoral Program Leadership Team (1998 to 2000)

Department of Occupational Studies

Promotion and Tenure Committee (1991 to present)

Graduate Committee (1991 to present); Chair (1992-1997)