

# **EDUL 6012: The Law and School Personnel**

## **Course Syllabus**

### **Instructor:**

C. Thomas Holmes  
Dept of Workforce Education, Leadership and Social Foundations  
Program of Educational Leadership  
122 River's Crossing, Athens, GA 30602-4809  
542-0913 or Fax 542-4054  
[ctholmes@uga.edu](mailto:ctholmes@uga.edu)

*Note: The course syllabus is a general plan for the course; deviations announced to the class by the instructor may be necessary.*

### **Required Readings:**

Prager, D.K. (1998). Due Process Requirements for Teacher Dismissal in Georgia (2<sup>nd</sup> Ed.). Athens, GA

### **Catalogue Course Description:**

The course is designed to acquaint the school leader with federal and state laws which impact on the personnel function of schools.

### **Course Objective:**

Students should develop a critical understanding of the legal underpinning of human resource activities in school systems. At the conclusion of this course the students is expected to know the legal parameters surrounding personnel decisions made by school officials. This includes being familiar with the major requirements of both federal and state law and the interpretations of those legal requirements made by the EEOC, the courts, and other agencies.

### **Course Topical Outline:**

- Title VI & Title VII of the Civil Rights Act as amended
- Title IX of the Education Amendments
- Americans with Disabilities Act
- Family Medical Leave Act
- Sexual Harassment
- Georgia Fair Dismissal Law

### Grading:

This course is graded on an "S/U" system.

There are several short quizzes. These are multiple choice and true/false. These quizzes must be taken but will only count as 25% toward your grade. They are for you to take following your reading and studying of the topics to allow you to decide to go on to the next topic. These quizzes may be retaken a second time. The course grade of "S" or "U" will be awarded based primarily on the quality of your response to the 27 essay questions.

The essays may be turned in as a group project, **IF YOU CHAT ONLINE AND EVERYONE CLAIMING CREDIT PARTICIPATES IN THE CHAT SESSIONS.**

### Course Evaluation:

At the conclusion of the semester students will evaluate the course by completing the College - Wide Evaluation.