

**COE Dean's Council on Diversity (DCOD)  
Summary Notes  
October 19, 2006**

The Dean's Council on Diversity met in G-23 Aderhold on October 19, 2006. Following is the agenda and summary notes from that meeting.

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**Dean's Council on Diversity  
AGENDA  
October 19, 2006**

*Welcome and Reacquaintances*

- 1) COE Diversity Awards proposal update
- 2) Spring diversity seminars – Suggestions?
- 3) Upcoming seminar

Carl Glickman, Scholar in Residence  
October 31, 3-4:15 G-5 Aderhold

*“Coming to Public Judgment, Powerful Schools, Powerful Education, Powerful Purpose”*

- 4) Update on partnership with HBCU's
- 5) De-brief and discussion – *Diversity Luncheons with the Dean*

- Recommendations and Action Plan needed!
- 6) Other items?  
\* Next meeting (other than Thursday!)

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**Diversity Award proposal:** Jenny announced that she and Derrick had forwarded the proposals for the establishment of a Staff Diversity Award and a Faculty Diversity Award to Dean Castenell and Associate Dean Watkins. We hope for approval and agreement to begin assigning these awards this academic year.

**Spring Diversity Seminars:** It's time to plan the Spring 2007 seminars! Suggestions for future topics included: 1) Update on the Partners for a Prosperous Athens initiative, 2) a presentation on using the poverty simulation as an instructional tool, 3) Roy Kennedy on music therapy, and 4) Ron Butchart's "A Freed People's Education" project. Several people volunteered to follow up with these presenters. Great suggestions!

**Reminder of the upcoming seminar:**

Carl Glickman, Scholar in Residence  
October 31, 3-4:15 G-5 Aderhold

*“Coming to Public Judgment, Powerful Schools, Powerful Education,  
Powerful Purpose”*

**Update on Partnership with HBCU's:** Tom Clees is working with 2 graduate students who are compiling and cross-referencing a list of programs we have in common with HBCU's and also that UGA offers that are not offered at HBCU's. The goal is to identify populations that we might target for recruitment and/or partner with for exchanges. Tom and team hope to have a final product to present in early 2007.

**De-brief and Discussion on Diversity Luncheons with the Dean:** Several DCOD members were present who had attended one or both of the luncheons; therefore, collectively, a summary of the conversations was provided. The overall consensus was that the conversations had been helpful and clarifying of some issues and there was an interest in continuing these conversations on a periodic basis, which had been shared with the Dean.

Suggestions and *tentative* proposals resulting from these luncheons include:

- Continue periodic meetings/luncheons with Dean Castenell to discuss the COE work in diversity
- With Dean Castenell's support, increase representation and participation on the DCOD from each department/program, e.g. discussion with Academic Cabinet about the need and importance of this representation, invitations from the dean for participation
- Establish routine communication from the DCOD with the Administrative Council through participation in that meeting, as well as by identifying department heads as liaisons between the 2 committees.
- Establish Action Teams : using the College's Multicultural Education Mission Statement and the categories identified at the luncheons (or a merged list as appropriate) that reflected priorities for COE's work in diversity, establish Action Teams with membership from the DCOD as well as faculty/staff/students at large in the college. As relevant, invite community members to participate also. Recommended Actions Teams include: Leadership and Accountability, Professional Learning, Partnerships and Community, Curriculum, and Recruitment and Retention. Specific ideas, questions, issues and concerns that were generated during the luncheons that pertain to these categories would be used as the initial convening topics for discussion. Initial conveners for each Action Team would be solicited from the college with follow up by the dean to establish the initial leadership for each team. The goal is to begin the Action Teams early in spring semester, 2007 with action items identified and presented to the dean by the end of that semester.

**Next meeting:** The next meeting is set for Monday, November 13 at noon in G-23 Aderhold.