

Dean's Council on Diversity
3 May 2004
Summary Notes

The final meeting of the Dean's Council on Diversity was held on May 3 in G23 Aderhold. Among the discussion was...

10th anniversary article

It was during the 1993-94 academic year that the College of Education adopted our College's mission statement on diversity. Michael Childs has written an article (attached) about this and ...

- The article and the fact of our anniversary has been featured on UGA News (main Web site)
- The article will be featured in the Office of Institutional Diversity's fall newsletter
- The Red & Black has interviewed several of us and expects to run an article this summer
- Let's combine this anniversary into a celebration in college in fall

2004 Fall Welcome Back Event --*Fall Fling: Focus on Diversity!*

The idea for a welcome back event surfaced at the last Diversity Council meeting and we continued the discussion via email. We discussed the event further at this meeting and folks felt that it was a good way to set a tone of being focused on diversity and would be a good team building event for the college. Therefore, we spent time at this meeting making plans for the event. The current Planning Team includes: Pam Paisley, Margaret Turner, Cindy Malloy, Paola Stzajn, Roy Legette, Myra Womble, Jenny Penney Oliver, Janette Hill, Betsy Rymes, Bob Hill, Uttiyo Raychaudhuri and Billy Hawkins, **BUT EVERYONE ON THE COUNCIL IS NEEDED!**

Here is what was decided (and this is the information forwarded to council members to use to talk this up in their departments, etc)

Date: Thursday 2 September

Time: 3:30 – 5:30 PM

Where: Aderhold Lawn

What is it and why should you come? The Dean's Council on Diversity wants to start the new year with a strong focus on the importance of diversity to our College, our students and our professions. The Council is sponsoring a resource swap and refreshment break the beginning of fall term. We hope that by contributing to and attending the event, you and your department will be able to share and pick up resources/ideas, and become more familiar with diversity resources in the college and on campus.

There is a wealth of original and propriety teaching tools available for extending diversity consciousness, yet we seldom have an opportunity to share our favorite activities. This is an opportunity for educators, staff, students and administrators to showcase their repertoire of techniques aimed at infusing diversity and multicultural knowledge into our practice. It's also a great opportunity to meet others who are dedicated to making UGA and our College of Education a safe, supportive and dynamic environment for learning.

This is a particularly timely event when resources on campus are so tight, it can be really helpful to know what is available from others.

What should we do – as a department or as individuals?

- Departments or individuals share resources
- Have a booth (table!) where others can pick up resources or see strategies/techniques by way of video or live demo
- Departments have a picnic or bring a dish (a great option for individuals)

What do you mean by “resources?”

- Pedagogical strategies
- Classroom activities
- List of resources (e.g., videos, Web sites, books, articles)
- Resources to take (e.g., syllabi, brochures)
- Demonstration of use of materials

Other groups on campus, in the community to invite

- GAPS
- GLOBES
- CLASE
- SafeSpace
- TELL
- Others?

Music: We will invite:

Without Pearls -
 Roger Hill — Myra;
 Jim Wilson – Paola;
 Salsa dancing -- Cindy

Check on logistics – picnic/summer, serving beer/wine BYOB – Margaret will check on university policies

Jenny will send out a “save the date” message this week to COE-MEMO

Action Team updates

Recruitment & Retention: Cindy reported that they have met monthly and have been gathering information from groups on campus doing things related to diversity; idea – review the COE annual report for information that will assist with expanding/enhancing our work; pick a project for each category and see the project through start to finish next year

Communication, outreach & programming: meeting to discuss tasks for this summer. Going to work on targeting on a task – this summer: the Web site and fall term seminars scheduled.

Policy & procedure: no report from this team but we all agreed that this is an important conversation to have

Center: Keith talking with Steve Wrigley about whom to target for monies. Steve going to work with us to contact BellSouth and ask for seed money (around \$200,000).

Assessment & evaluation: no report from this team but the Council feels that a climate assessment and looking at the diversity plans are mission critical in the fall.

Members that are leaving...off to another adventure

Richard Hayes
David Stinson – graduating
Laida Restrepo
Yuriko Wellington
Marla Bennett – internship

Thanks for being a part of the Dean's Council. We wish you well.

Please stay in touch of the summer, folks. We need to talk up the Fall Fling!