

*COE Dean's Council on Diversity*  
**Summary Notes**  
**March 8, 2006**

*NEXT (and end of the semester) MEETING:*  
*Tuesday, April 18, Noon - 1:15, G-23 Aderhold*

The following agenda was followed for the March 8<sup>th</sup> meeting

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*COE Dean's Council on Diversity*  
**AGENDA**  
**March 8, 2006**

1. Welcome! And Derrick apologies for not being able to be here today
  2. *Breaking News!* Launch of our new Dean's Council on Diversity web site
  3. Homework
    - Recruitment & Retention Clees/Aldridge
    - Anti-bias professional learning Rymes
    - Diversity Award Alridge
    - Diversity Ambassadors Womble
    - Curriculum postponed to next meeting
  4. Brief updates/debriefs:
    - Seminar Series – next seminar March 22
    - Ladson-Billings visit April 27-28
      - TENTATIVE: Teaching & Learning Colloquium April 21
    - NCATE interview – comments?
    - Any other thoughts re: Focus Group summary information re: informing our actions?
  5. Next meeting: Monday, April 3, G10 Aderhold
  6. Announcements, anything else on your mind!
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*Summary Notes:*

- COE Dean's Council on Diversity Web site: <http://www.coe.uga.edu/diversity/>

Jenny premiered the 'new and improved' web site and took folks through the various items and resources included. Special thanks were expressed to Uttiyo Raychaudhuri, Kristi Leonard, Kim Hawkins and Krista Vanderpool who worked closely with Jenny on these updates. Folks were impressed! Visit the site, you'll see!

- Homework: At the February 7<sup>th</sup> meeting several members volunteered to do homework on issues identified as priority areas for the Council. During this meeting 2 of those “homework assignments” were addressed.

Recruitment & Retention: Tom Clees shared a draft document (attached) outlining a partnership with historically black colleges and universities. It has been an area of interest for our administration and committee for a long time to create more formal partnerships and “pipelines” with our GA HBCU’s. Tom’s proposal is a start up strategy to begin that process by identifying graduate programs in the COE that are NOT offered by a given GA HBCU’s and use that as a focal point for more targeted recruitment. The council engaged in a productive discussion followed by Dr. Clees agreeing to continue to make some revisions for discussion at the next meeting. A question arose about a partnership already in place with Spelman College and Jenny agreed to learn more information about that. Following is what was received from Nikki Cook in the Graduate School on 3/13/06: *‘There is the Graduate Feeder Program UGA has with Spelman. Those from Spelman can get an assistantship here if they are in the feeder program from their school. For more information contact Michael Johnson, Assistant Dean at the graduate school, 542-4796; [majohnso@uga.edu](mailto:majohnso@uga.edu).’*

Another component of the R&R focus area is to propose incentives and rewards for departments who are progressive in recruiting and retaining diverse faculty and staff. Derrick Alridge is working on this aspect of the proposal.

Diversity Award: Derrick Alridge volunteered to take the recommendations from the college’s diversity focus group process summarized at the 2/7/06 meeting and draft proposals for a faculty and staff diversity award. Those proposals are attached. The proposals were discussed and some questions were raised that will be discussed at the next meeting – but overall there was complete support for moving forward with proposing COE Diversity Awards!

- Brief updates:

1. COE Seminar series continues to go well. More Council members are encouraged to participate!
2. The college will host a presentation by Gloria Ladson-Billings at 9:30 AM on April 28 in G5-8 Aderhold. On April 21 at noon colleagues are invited to participate in a brown bag lunch to discuss Dr. Ladson-Billing’s book *Crossing Over to Canaan*. More details will be available soon.
3. Jenny communicated appreciation from the Dean and the NCATE team for the Dean’s Council’s participation in the interview with NCATE. ‘Diversity’ was one of the areas highlighted by the NCATE team as very positive in the COE. They also reported that the university administrators they met with considered the “COE a campus leader, particularly in technology and diversity.” Congrats Dean’s Council!

The tentative plans to host our next meeting on 4/6 will not work out.

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Please make every effort to attend!