

**COE Dean's Council on Diversity**  
**SUMMARY NOTES**  
**September 24, 2008 meeting**

Jenny Penney Oliver welcome new and returning members to the meeting. Dean Horne was also welcomed and thanked for his support and commitment to the work of the DCOD. Members re-acquainted and acquainted themselves with their colleagues before we reviewed and accepted the proposed agenda which follows:

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**COE Dean's Council on Diversity**  
**September 24, 2008 – Agenda**

*Welcome, and Acquaintances and Re-acquaintances*

**On our list of things to talk about and do today ...**

- Rehash the 5<sup>th</sup> annual Fall Focus on Diversity –
  - \*\* FUN!
  - \*\* Perfect weather (smile)
  - \*\* Appreciation to all; especially Corey, Yvette, Tom, Melissa, Bobbie, Diane S., Janette, Bob F., Kyunghwa, Paul (CLASE), Margaret and Daveta
  - \*\* And feedback, suggestions for next year, cheers, do-overs, etc.??
- Centennial Seminar Series, Spring, 2009 --- suggestions/volunteers?
- HBCU partnership -- Tom Clees & JPO will present to COE Cabinet today! Full report at next meeting!
- **Diversity Action Analysis Team Report (Freeman, J. Hill, Johnson, & JPO)**
- Welcome Dean Horne (whenever he is able to join us!)
- ANNOUNCEMENTS/REMINDERS:
  1. Centennial Seminar Series – next seminar October 14<sup>th</sup>, 3:30-4:30  
“Who were African Americans’ first teachers after emancipation? So what?” Ron Butchart
  2. Dinner Diversity Dialogue with Stephanie Jones, October 29 & November 5
  3. University System of Georgia Ethics and Code of Conduct
  4. Graduate School Minority Recruitment efforts  
  
Jessica at 706-425-3206 or grecrui@uga.edu
- Yet to be planned, etc... but definitely on our list:
  - \*\* College-wide article discussion
  - \*\* Closer relationship with/more involvement from SRG and staff
  - \*\* Poverty – our role with the Athens community
  - \*\* Spring event

**NEXT MEETING DATE??**

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Following is a summary of the discussions and conversations...

**Fall Focus on Diversity:** Great success! Thanks to all who helped to make the event go so well. The general consensus was that the event was again a positive event for the college and served to bring folks together around a common and important topic. Overall folks liked the change of table arrangement, thought the music was exceptional, and were impressed with the level of participation of resource table hosts. The “crowds” seemed to be more concentrated at the beginning (3:00 on the dot!) this year with some observation that perhaps the total of participants was down a bit? Some questioned the lack of reminders on COE-MEMO. Suggestions for next year include to seek participation from the UGA Gerontology Center and have the salsa be more instructional!

**Centennial Seminar Series:** JPO asked for suggestions for topics and/or presenters for the spring series. Among the suggestions: aging, Paul Matthews/CLASE, Paul Theobald (Todd Dinkleman), Social Foundations graduate students, and hosting an article discussion. It was recommended that we might use the Cervero/Johnson-Bailey article.

**HBCU Partnership:** Tom Clees and JPO will present later today to the Administrative Cabinet on the work that Tom has led over the past 2 years re: identifying and building relationships with HBCU’s so to establish student and degree partnerships. A full report on this will be provided at the next DCOD meeting.

**Diversity Action Analysis Team Report:** Melissa Freeman, Janette Hill, Corey Johnson and Jenny Penney Oliver shared a draft report from their action analysis team. The report reflected a synthesis of the various recommendations from the 5 Action Teams and identified 4 categories of recommendations. DCOD members reviewed the report and discussions related to its use and organization followed. Several suggestions were made, including being consistent with how the information is presented under each category, involving the AT chairs once again for verification of terminology, and also a suggestion for including an introductory statement about how we conceptualize knowledge. JPO will re-send the document to the DCOD for more input prior to the analysis team’s next meeting.

**Announcements/Reminders:**

- Ron Butchart’s seminar is October 14<sup>th</sup>, 3:30 PM. DCOD members are asked to send the flyer to their departmental/unit listservs since we cannot use COE-MEMO but 1 time. JPO will send the flyer.
- The Diversity Dinner Dialogue for fall will host author Stephanie Jones and is set for 10/29 and 11/5.
- The DCOD via Dean Horne had input into the BOR’s University System of GA Ethics and Code of Conduct re: the need for more inclusive and specific language about gender identity and the LGBT population.
- “Tool Kits” to help depts./programs in their recruitment of under-represented graduate students is available from the Grad School. Contact Jessica at 706-425-3206 or [greruit@uga.edu](mailto:greruit@uga.edu)

**Yet to Be Planned, but Still on the List...**

1. College-wide article discussion
2. Closer relationship and more involvement from SRG and staff
3. Poverty- our role with the Athens community
4. A spring event

Next meeting: to be announced!